

5.1

View #53541 - Need network drop lit ASAP

Incident: 53541 - Need network drop lit ASAP
 Contact: Bisson, Micah MXBisson@SNOPUD.com
 Asset: Other

Category: Service Request\Network\No Connection
 Type: Staff

Assigned: Bisson, Micah

Due: 1/29/2010

Created: 1/29/2010 2:07 PM

Priority: 3

Status: Closed

Queue: HWS-Desktop Hardware Support

Modif by: Wooding, Bob

Application: None

Urgency: High

Reslu Code: Completed Successfully

Total time: 13

Modified: 2/4/2010 7:46 PM

Impact:

Closed:

Start:

Created by:

Attachments:

Link to:

53462 - P6088 EB/ OPs Desktops and laptop installation for Dave Kaplan (13674) - Urgent Request (Resolved)

Link by:

History

History	Modified On	Modified By	Action	Comments
7	2/4/2010 7:46:58 PM	Wooding, Bob	Closed	These changes were made: Status changed From: Resolved To: Closed
6	1/29/2010 4:54:26 PM	Bisson, Micah	Resolved	Confirmed network port was hot. Double-checked both ports, everything is OK. Closing ticket. Owned by name changed From: DAS-Help Desk To: ITS-Hardware Status changed From: Waiting On Customer To: Resolved Close code changed From: None To: Completed Successfully
5	1/29/2010 4:53:18 PM	Brunner, Buck	Assign	Assigned to name changed From: DAS-Help Desk To: MXBisso
4	1/29/2010 4:49:51 PM	Brunner, Buck	Waiting On Customer	NOTE: Called and spoke with Micah: He is going to the physical location and will test network jack and report back to me if further action is needed of if jack is lit and OK to resolve ticket. Owned by name changed From: MXBisso To: DAS-Help Desk Status changed From: Open To: Waiting On Customer
3	1/29/2010 4:24:30 PM	Snowden, Edward	Assign	completed Assigned to name changed From: NET-Network Services To: DAS-Help Desk
2	1/29/2010 2:31:53 PM	Bisson, Micah	Link	Linking to original setup ticket. Parent incident number changed From: 0 To: 53462
1	1/29/2010 2:07:20 PM	Bisson, Micah	Create	I need to get the left port on location EB4CW036 lit for a VIP's office. There is already one connection live, but this user has two computers. This VIP starts Monday. Please rush if possible. Thanks.

Kaplan worked @ SnoPUD
 from 2/1/10 - 7/31/11.

Position was Smart
 Grid Emerging Technology
 Coordinator. No such
 position existed before
 or after.

In 2010 Kaplan
 was paid \$166,000
 by PUD for 11 months
 work. The Governor's
 salary was also
 \$166K (for a full
 year's work)

5.2

View #80950 - SCHEDULED ACCOUNT DEACTIVATION - David Kaplan

Incident: 80950 - SCHEDULED ACCOUNT DEACTIVATION - David Kaplan

Contact: Abuhl, Jacquelyne 425-783-8280 JLABuhl@SNOPUD.com

Asset: Other

Category: Service Request\System-Access\Other

Priority: 3

Urgency: Medium

Impact: Mev

Type: Staff

Status: Closed

Reslu Code: Completed Successfully

Closed: 8/2/

Assigned: Abuhl, Jacquelyne

Queue: INS-Infrastructure Support

Total time: 23

Start: 8/1/

Due: 8/17/2011

Modif by: Helpdesk

Modified: 8/23/2011 7:00 AM

Created by: Abi

Created: 8/1/2011 2:08 PM

Application: N/A:No Related App

Attachments:

Link to:

Link by:

History

History	Modified On	Modified By	Action	Comments
8	8/23/2011 7:00:24 AM	Helpdesk	Closed	This ticket has been automatically closed by the Altiris Notification Policy (Set Resolved Ticket to Closed Status). Notify rules were modified. Status changed From: Resolved To: Closed
7	8/16/2011 5:05:09 PM	Abuhl, Jacquelyne	Resolved	FINAL NOTE: *This account has been successfully deactivated. Closing ticket. Assigned to name changed From: INS-Infrastructure Support To: JLABuhl Status changed From: Assigned To: Resolved Close code changed From: None To: Completed Successfully
6	8/16/2011 4:13:33 PM	Jacobs, Eric	Assign	Deleted RA, Dist wireless, and guest wireless accounts;back to HD. Assigned to name changed From: NET-Network Services To: INS-Infrastructure Support
5	8/16/2011 3:52:17 PM	Abuhl, Jacquelyne	Assigned	WIRELESS & REMOVE ACCESS REMOVAL to NETWORK SERVICES: *Net Svcs - Please make sure any and all [u] remote/[u] OR [u]wireless/[u] access for (DLKapla) is removed and then return the ticket back to the Infrastructure queue. Thank you. :) Assigned to name changed From: JLABuhl To: NET-Network Services Status changed From: Work In Progress To: Assigned
4	8/16/2011 3:51:46 PM	Abuhl, Jacquelyne	Edit	User account has been run through the entire account disable process. Verified the following: 1.) Email Account has been disabled 2.) Account profile removed from Whatcom 3.) Account home directory removed from Whatcom 4.) Memberships have been removed in AD 5.) Postini address has been removed 6.) Outlook .pst file has been removed from Jasper 7.) Unix account has been deleted
3	8/16/2011 3:45:50 PM	Abuhl, Jacquelyne	Work In Progress	Gave a quick call to Janne Avatare to make sure it was okay to delete this account and to verify they don't need to retain any of his data. She said it was okay to delete his information. Processing now. Status changed From: Hold To: Work In Progress
2	8/2/2011 4:41:47 PM	Abuhl, Jacquelyne	Assign	Assigning to myself as an action item. Assigned to name changed From: INS-Infrastructure Support To: JLABuhl
1	8/1/2011 2:08:23 PM	Abuhl, Jacquelyne	Create	Hello Steve, Our records indicate that David Kaplan (13674) has terminated employment at the District. His system account has been disabled and will be scheduled for deletion on Monday, August 15th, 2011. Please contact me before that day if you have any questions or concerns. Thank you! _____ Jacquelyne L. Abuhl Infrastructure Systems Analyst IT Support Department Snohomish County PUD

5.3

View #53462 - P6088 EB/ OPs Desktops and laptop installation for Dave Kaplan (13674) - Urgent Request

Incident: 53462 - P6088 EB/ OPs Desktops and laptop installation for Dave Kaplan (13674) - Urgent Request

Contact: Spinks, Karen 425-783-8473 KMSpinks@SNOPUD.com

Asset: Other

Category: Service Request\Purchase\Desktop Equipment

Priority: 3

Urgency: High

Impact:

Type: Auto

Status: Closed

Reslu Code: Completed Successfully

Closed:

Assigned: DeMarco, Albert

Queue: HWS-Desktop Hardware Support

Total time: 197

Start:

Due: 1/28/2010

Modif by: Wooding, Bob

Modified: 2/4/2010 7:47 PM

Created by:

Created: 1/28/2010 11:24 AM

Application: None

Attachments:

Link to:

53420 - Ticket 53403 "Computer Access, Laptop request with remote access" (Open)

Link by:

53541 Need network drop lit ASAP

Closed

53543 Add Wireless User

Closed

53492 Purchase request : PCs and Monitors for new user Dave Kaplan

Closed

History

History	Modified On	Modified By	Action	Comments
17	2/4/2010 7:47:37 PM	Wooding, Bob	Closed	These changes were made: Status changed From: Resolved To: Closed
16	2/2/2010 2:42:56 PM	DeMarco, Albert	Edit	Title changed From: EB/OPs Desktops and laptop installation for Dave Kaplan (13674) - Urgent Request To: P6088 EB/ OPs Desktops and laptop installation for Dave Kaplan (13674) - Urgent Request
15	2/2/2010 2:34:44 PM	DeMarco, Albert	Resolved	Ran a QC Test on this machine. -Passed all Tests -Monitor is good - keyboard and mouse working fine -Installed machine in appointed location.. Status changed From: Work In Progress To: Resolved Close code changed From: None To: Completed Successfully
14	2/2/2010 7:27:05 AM	DeMarco, Albert	Work In Progress	I'll go through the check list we have for testing. Assigned to name changed From: DAS-Help Desk To: AADeMar Status changed From: Assigned To: Work In Progress
13	2/2/2010 7:00:25 AM	Lanum, Kevin	Assigned	Al/Buck, I have a PC here and ready for him. If someone could come and connect and test it, that would be much appreciated. I'll tell you where it goes when you pick it up. Micah and I were unable to get to it with the Altiris testing and the CRIS/FV deployments we worked on all yesterday. Assigned to name changed From: MXBisso To: DAS-Help Desk Status changed From: Work In Progress To: Assigned
12	2/1/2010 1:16:51 PM	Schartung, Todd	Edit	Laptop and docking station have been removed per discussion with Karen and Michael Owens. Upating laptop tracking sheet to show this change.
11	1/29/2010 1:58:07 PM	Bisson, Micah	Edit	Set up desktop and laptop in office, used a docking station for power considerations. One network port is active in the office, will open a ticket for network services to light it up. Desktop hard drive is noisy, may have to switch out with a computer that isn't as noisy.
10	1/29/2010 11:24:16 AM	Bisson, Micah	Edit	Will set up this afternoon. User requested extra battery and bag for laptop, docking station not necessary.
9	1/29/2010 10:53:30 AM	Bisson, Micah	Edit	Desktop staged and QC'd. Monitor attached and works. No wireless configured on laptop due to lack of documentation. Will have to refer to Todd on Monday.
8	1/29/2010 9:20:26 AM	Bisson, Micah	Edit	QC of laptop is complete. Working on Desktop now.
7	1/28/2010 4:47:55 PM	Bisson, Micah	Edit	Laptop will be P8353 and desktop will be P6193.
6	1/28/2010 3:23:32 PM	Bisson, Micah	Work In Progress	Laptop is being built now. Will find desktop to build out as well. Status changed From: Assigned To: Work In Progress
5	1/28/2010 3:09:04 PM	Bennett, Mary	Edit	Reccieved confirmation this user will need a desktop at both EB and Ops and a laptop readied. I confirmed with with Chris Thrope and user is to be treated like a VIP. Here is location of Laptop tracking document. Please add all the information about this user to this document. Make sure its set up for wireless, too. \\Snopud\root\IS\ITS Operations - Desktop Hardware\Business Laptop & Tablet Tracking\Supported Laptops & Tablets.xlsx Title changed From: EB\New workstation installation for Dave Kaplan (13674) - Urgent Request To: EB/OPs Desktops and laptop installation for Dave Kaplan (13674) - Urgent Request
4	1/28/2010 12:42:25 PM	Bennett, Mary	Link	Parent incident number changed From: 0 To: 53420
3	1/28/2010 12:40:41 PM	Bennett, Mary	Assign	Owned by name changed From: DAS-Help Desk To: ITS-Hardware Assigned to name changed From: ITS-Hardware To: MXBisso ----- E-mail has been sent. [b]E-mail template:[/b] Incident correspondence [b]To:[/b] MXBisson@SNOPUD.com [b]Cc:[/b] ITS-Hardware@snopud.com [b]Bcc:[/b] [b]Attachments:[/b] [b]Message:[/b] Micah, Al will be able to help you out with this one tomorrow. I have linked the system access requests to this ticket, too. The only extra software requested was a Visio installation. There should be extra PCs for imaging and monitors to use, too. Will need to image, install and QC PC prior to deploy. Mary
2	1/28/2010 12:15:44 PM	Witzel, Melissa	Assigned	Title changed From: Another Request for Dave Kaplan (13674) To: EB\New workstation installation for Dave Kaplan (13674) - Urgent Request Category changed From: Service Request To: Service Request\Purchase\Desktop Equipment Owned by name changed From: Helpdesk To: DAS-Help Desk Assigned to name changed From: ITS-Request To: ITS-Hardware Status changed From: Open To: Assigned Urgency changed From: None To: High Impact changed From: None To: Low

View #53543 - Add Wireless User

53

Incident: 53543 - Add Wireless User
 Contact: Bisson, Micah MXBisson@SNOPUD.com
 Asset: Other
 Category: Service Request\Network\Other Priority: 3 Urgency: High Impact: L
 Type: Staff Status: Closed Reslu Code: Completed Successfully Closed: 2/
 Assigned: Schartung, Todd Queue: HWS-Desktop Hardware Support Total time: 11 Start: 1/
 Due: 1/29/2010 Modif by: Wooding, Bob Modified: 2/4/2010 7:47 PM Created by: B
 Created: 1/29/2010 2:34 PM Application: None

Attachments:

Link to:

53462 - P6088 EB/ OPs Desktops and laptop installation for Dave Kaplan (13674) - Urgent Request (Resolved)

Link by:

History

History	Modified On	Modified By	Action	Comments
4	2/4/2010 7:47:11 PM	Wooding, Bob	Closed	These changes were made: Status changed From: Resolved To: Closed
3	2/1/2010 1:13:55 PM	Schartung, Todd	Resolved	I tested it and it worked after installing the settings file. Owned by name changed From: MXBisso To: ITS-Hardware Assigned to name changed From: ITS-Hardware To: TASchar Status changed From: Assigned To: Resolved Close code changed From: None To: Completed Successfully
2	1/29/2010 3:02:21 PM	Gee, Daryl	Assigned	Added snopud\dlkapla and laptop to wireless group in Cisco ACS. Please verify laptop and account are working. Assigned to name changed From: NET-Network Services To: ITS-Hardware Status changed From: Open To: Assigned
1	1/29/2010 2:34:48 PM	Bisson, Micah	Create	Please add the following user to access internal wireless: DLKaplan / MAC: 00:21:6A:11:D0:02

View #53492 - Purchase request : PCs and Monitors for new user Dave Kaplan

5.3

Incident: 53492 - Purchase request : PCs and Monitors for new user Dave Kaplan

Contact: Bennett, Mary 425-783-5651 MEBennett@SNOPUD.com

Asset: P6146 Computer Electric Building

Category: Service Request\Purchase\Desktop Equipment

Priority: 5

Urgency: Low

Impact: Low

Type: Email

Status: Closed

Reslu Code: Completed Successfully

Closed: 6/

Assigned: ITS-Purchasing

Queue: ITS-Purchasing

Total time: 14

Start: 1/

Due: 1/28/2010

Modif by: Helpdesk

Modified: 6/9/2010 7:01 AM

Created by: B

Created: 1/28/2010 4:11 PM

Application: Microsoft XP:HWS

Attachments:

5/3/2010 3:57:45 PM

[HD53492.pdf](#)

Link to:

53462 - P6088 EB/ OPs Desktops and laptop installation for Dave Kaplan (13674) - Urgent Request (Resolved)

Link by:

History

History	Modified On	Modified By	Action	Comments
13	6/9/2010 7:01:25 AM	Helpdesk	Closed	This ticket has been automatically closed by the Altiris Notification Policy (Set Resolved Ticket to Closed Status). Notify rules were modified. Status changed From: Resolved To: Closed
12	6/2/2010 10:03:42 AM	Burgin, Jessica	Resolved	Receipt#89703 Status changed From: Waiting On Vendor To: Resolved Close code changed From: None To: Completed Successfully
11	5/3/2010 3:57:45 PM	Nehring, Kathryn	Edit	The following attachments were added: File:HD53492.pdf Description:HD53492.pdf
10	4/2/2010 3:52:13 PM	Amaya, Angela	Assign	Order update: 4/1/10 - HP received PO and placed order. ETA TBD. Assigned to name changed From: jaburgi To: ITS-Purchasing
9	4/1/2010 11:09:23 AM	Burgin, Jessica	Waiting On Vendor	Owned by name changed From: ITS-Hardware To: ITS-Purchasing Assigned to name changed From: ITS-Purchasing To: jaburgi Status changed From: Assigned To: Waiting On Vendor
8	4/1/2010 11:08:18 AM	Burgin, Jessica	Edit	MR #00205327
7	3/31/2010 11:15:21 AM	Bennett, Mary	Edit	A new contact was selected. Contact name changed From: Spinks, Karen To: Bennett, Mary
6	3/31/2010 11:14:34 AM	Bennett, Mary	Assign	forwarding to purchasing for follow up purchase for backstock of equipment. Only need to purchase the PC / monitor. Assigned to name changed From: MEBenne To: ITS-Purchasing
5	2/1/2010 1:15:34 PM	Schartung, Todd	Edit	This is only for PCs and monitors now as they decided not to use the laptop. Title changed From: Purchase request : PCs and laptop for new user Dave Kaplan To: Purchase request : PCs and Monitors for new user Dave Kaplan
4	1/29/2010 7:53:30 AM	Bennett, Mary	Edit	Title changed From: Purchase request : PCs and laptop for new users To: Purchase request : PCs and laptop for new user Dave Kaplan
3	1/28/2010 4:25:03 PM	Helpdesk	Edit	Received in mailbox: AltHdAdmin@SNOPUD.com From: KMSpinks@SNOPUD.com Message: Cost Center 020 Cost Element 240 Work Order 10001 I hope that covers it, please let me know if you need any additional information. Thank you for making this happen so quickly! Karen Spinks Snohomish County PUD 425-783-8473 877-783-1000 extension 8473 Executive Assistant General Manager kmspinks@snopud.com<mailto:kmspink@snopud.com> From: Help Desk [mailto:althdadmin@snopud.com] Sent: Thursday, January 28, 2010 4:14 PM To: Spinks, Karen Subject: RE: Incident #53492 - Purchase request : PCs and laptop for new users Karen, IT practice is to fill new user desktop requests from stock and then order the replacements as backfill. Can you send me the budget codes and RC to complete the order for Dave Kaplans new equipment? Thanks much, Mary Bennett ext 5651 Mgr Infrastructure Support
2	1/28/2010 4:13:45 PM	Bennett, Mary	E-mail	Parent incident number changed From: 0 To: 53462 ----- E-mail has been sent. [b]E-mail template:[b] Incident correspondence [b]To:[b] KMSpinks@SNOPUD.com [b]Cc:[b] [b]Bcc:[b] [b]Attachments:[b] [b]Message:[b] Karen, IT practice is to fill new user desktop requests from stock and then order the replacements as backfill. Can you send me the budget codes and RC to complete the order for Dave Kaplans new equipment? Thanks much, Mary Bennett ext 5651 Mgr Infrastructure Support
1	1/28/2010 4:11:46 PM	Bennett, Mary	Create	Contacting Karen to get budget codes for purchase of new employee equipment : Dave Kaplan.

View #53566 - Dave Kaplan - McAfee order

5.3

Incident: 53566 - Dave Kaplan - McAfee order
 Contact: Spinks, Karen 425-783-8473 KMSpinks@SNOPUD.com
 Asset: Other
 Category: Service Request\System-Access\Remote Access\VPN
 Type: Auto
 Assigned: Witzel, Melissa
 Due: 2/1/2010
 Created: 2/1/2010 8:45 AM
 Attachments:
 Link to:

Priority: 3
 Status: Closed
 Queue: DAS-Help Desk
 Modif by: Helpdesk
 Application: None
 Urgency: High
 Reslu Code: Completed Successfully
 Total time: 3
 Modified: 2/15/2010 7:00 AM
 Impact: Lo
 Closed: 2/1
 Start: 2/1
 Created by: He

Link by:

History

History	Modified On	Modified By	Action	Comments
5	2/15/2010 7:00:37 AM	Helpdesk	Closed	This ticket has been automatically closed by the Altiris Notification Policy (Set Resolved Ticket to Closed Status). Notify rules were modified. Status changed From: Resolved To: Closed
4	2/8/2010 9:12:42 AM	Witzel, Melissa	Resolved	Title changed From: Dave Kaplan To: Dave Kaplan - McAfee order Status changed From: Work In Progress To: Resolved Close code changed From: None To: Completed Successfully
3	2/1/2010 3:45:12 PM	Witzel, Melissa	Edit	Need to order McAfee Antivirus and email link to Dave's machine.
2	2/1/2010 9:30:33 AM	Witzel, Melissa	Work In Progress	Category changed From: Service Request To: Service Request\System-Access\Remote Access\VPN Owned by name changed From: Helpdesk To: DAS-Help Desk Assigned to name changed From: ITS-Requested To: MRWitze Status changed From: Open To: Work In Progress Urgency changed From: None To: High Impact changed From: None To: Low Received in mailbox: AltHDAdmin@SNOPUD.com From: KMSpinks@SNOPUD.com Message: Good morning, Dave arrived at work this morning and has requested changes to what I ordered. Dave prefers to use his own laptop but will require remote access. The request is attached. His laptop's Antivirus software has expired so if there is a district standard, Dave would like that to be installed. And I think this is the last thing.....apparently in Dave Aldrich's office, which Dave Kaplan will be using, there was a "non district" wire but it appears to be gone. The request is to have it available again so Dave Kaplan can use it for his laptop. I hope all this makes sense. Please let me know if you have any questions. Thanks again for all your work with the multitude of requests. Karen Spinks Snohomish County PUD 425-783-8473 877-783-1000 extension 8473 Executive Assistant General Manager kmspinks@snopud.com<mailto:kmspink@snopud.com>
1	2/1/2010 8:45:04 AM	Helpdesk	Create	

Kaplan uses Comm
 Aldrich's office.
 Is he complicit
 in all this nonsense?

View #53420 - EB / New User / Needs Visio installed by 2/1/10

5.3

Incident: 53420 - EB / New User / Needs Visio installed by 2/1/10
 Contact: Spinks, Karen 425-783-8473 KMSpinks@SNOPUD.com
 Asset: Other

Category: Service Request\Add-Install\Application

Priority: 3

Urgency: High

Impact:

Type: Auto

Status: Closed

Reslu Code: Completed Successfully

Closed:

Assigned: Bisson, Micah

Queue: HWS-Desktop Hardware Support

Total time: 12

Start:

Due: 1/27/2010

Modif by: Wooding, Bob

Modified: 2/4/2010 7:46 PM

Created by:

Created: 1/27/2010 3:58 PM

Application: MicrosoftVisio:DAS

Attachments:

Link to:

53403 - Computer Access, Laptop request with remote access - Dave Kaplan (Resolved)

Link by:

P6088 EB/ OPs Desktops and laptop

53462 installation for Dave Kaplan (13674) - Closed

Urgent Request

History

History	Modified On	Modified By	Action	Comments
6	2/4/2010 7:46:46 PM	Wooding, Bob	Closed	These changes were made: Status changed From: Resolved To: Closed
5	1/29/2010 8:28:03 AM	Bisson, Micah	Resolved	Visio has been installed on the desktop (P6193) and laptop (P8353) for Dave. Closing this ticket, keeping 53462 open. Status changed From: Assigned To: Resolved Close code changed From: None To: Completed Successfully
4	1/28/2010 1:59:17 PM	Bisson, Micah	Assigned	Realized this was a duplicate issue with existing linked ticket. Sending the "oops" e-mail below. Status changed From: Waiting On Customer To: Assigned ----- E-mail has been sent. [b]E-mail template:[/b] Incident correspondence [b]To:[/b] KMSpinks@SNOPUD.com [b]Cc:[/b] [b]Bcc:[/b] [b]Attachments:[/b] [b]Message:[/b] Karen, I just left you a voice mail about Dave's computer ... I apologize I did not see the second ticket for deploying the computer as well, so my voice mail is rather irrelevant. I will be sure to include Visio on his computer that'll be staged today and installed tomorrow. Again, my apologies for any confusion I may have caused. Please call me at x8117 with any questions. Thanks, --Micah Bisson
3	1/28/2010 1:50:40 PM	Bisson, Micah	Waiting On Customer	Called and left a VM for Karen to schedule installation. Also requested the P number from Dave's computer since it is not in the ticket. Waiting on call-back. Status changed From: Assigned To: Waiting On Customer
2	1/28/2010 11:09:30 AM	Bennett, Mary	Assigned	linking to system access request for new user. Let contact know when completed. Title changed From: Ticket 53403 "Computer Access, Laptop request with remote access" To: EB / New User / Needs Visio installed by 2/1/10 Category changed From: Service Request To: Service Request\Add-Install\Application Owned by name changed From: Helpdesk To: ITS-Hardware Assigned to name changed From: ITS-Requested To: MXBisso Status changed From: Open To: Assigned Parent incident number changed From: 0 To: 53403 Urgency changed From: None To: High Impact changed From: None To: Low ---- E-mail has been sent. [b]E-mail template:[/b] Incident correspondence [b]To:[/b] KMSpinks@SNOPUD.com [b]Cc:[/b] [b]Bcc:[/b] [b]Attachments:[/b] [b]Message:[/b] Karen, FYI, this ticket is fine to request Visio installation on his target PC. Thanks, Mary
1	1/27/2010 3:58:18 PM	Helpdesk	Create	Received in mailbox: AltHAdmin@SNOPUD.com From: KMSpinks@SNOPUD.com Message: Hello again, I opened service ticket 53403 "Computer Access, Laptop request with remote access" - but neglected to request that Visio is required for Dave Kaplan. Would you like me to open a new service request for this program? Thank you! Karen Spinks Snohomish County PUD 425-783-8473 877-783-1000 extension 8473 Executive Assistant General Manager kmspinks@snopud.com<mailto:kmspink@snopud.com>

5.4

2010 YTD Wages/Salary

Employee Name	Job Title	2010 Gross Wages
Abrevanel, Doris F	Sr Energy Efficiency Prgm Mngr	\$ 96,105.27
Abuhl, Jacquelyne L	Business Analyst	\$ 70,538.69
Afdem, Richard E	Engineer	\$ 99,429.51
Aldrich, David A	Commissioner	\$ 36,160.00
Alex, James R	GAR Helper 4 - 1	\$ 60,297.66
Alexander, Shelton	Line Foreman	\$ 127,204.26
Allment, Robert F	Sr Energy Control Dispatch	\$ 165,122.83
Alkire, James R	Equipment Operator	\$ 80,897.44
Allan, Donald P	Drafter/Jymn 3	\$ 63,524.96
Allen, Jesse A	Sr Energy Control Dispatch	\$ 180,765.39
Allen, Richard R	Sr Energy Efficiency Prgm Mngr	\$ 90,680.71
Allworth, Hilary D	Mgr Mat Mgmt WRHS	\$ 91,729.71
Almvig, Kristi L	Ld Meter Reader	\$ 59,089.28
Altavas, Galeno S	SR Project Mgr	\$ 108,726.96
Althaus, Ronald R	Entry Helper - 2	\$ 44,274.14
Altom, Bob G	Jymn Lnmn	\$ 101,951.25
Amaya, Angela S	Administrative Asst	\$ 52,063.64
Amundson, Ryan W	Wireman	\$ 85,124.64
Anderson, Catherine J	Engy Efficcy Strtgc Mrk Consult	\$ 48,205.08
Anderson, Christopher T	CAR 4	\$ 61,915.82
Anderson, Daniel V	HD Warehouseman	\$ 44,328.02
Anderson, Gary A	Mechanical Const	\$ 85,029.01
Anderson, Janet C	CSR 3	\$ 62,287.85
Anderson, Julia A	St Mgr Cont/Auditor	\$ 123,082.55
Anderson, Mackenzie A	Entry Helper - 2	\$ 42,192.67
Anderson, Robert S	Engineer	\$ 88,842.82
Anderson, Steven M	Ld Tree Trimmer	\$ 72,545.32
Anderson, Tracy L	Executive Asst	\$ 58,197.84
Anderson-Miles, Anna J	Sr Mgr Pwr Supply	\$ 151,203.68
Andrade, Branda N	Assc General Counsel	\$ 28,282.31
Andrews, Lee P	Sr Bodyman Painter - Cert 1	\$ 76,518.25
Angrick, Michael B	Line Foreman	\$ 106,308.97
Aranas, Bennie A	HD Warehouseman	\$ 75,186.61
Ardry, Michelle R.	CSR 3	\$ 46,715.36
Armes, Brian R	CSR 3	\$ 72,479.86
Armfield, Gary D	Chief Information Officer	\$ 53,308.22
Arneson, Arthur S	Executive Acct Mngr	\$ 100,174.62
Aschenbrenner, Dale A	Water Foreman	\$ 88,921.88
Aschenbrenner, Pamela G	Mgr, Customer Service	\$ 101,641.64
Ashton, Todd L	Sr Infrastructure Analyst	\$ 91,786.28
Austin, Kim	Claims Administrator	\$ 68,698.68
Avatare, Janne	Exec Assistant GM	\$ 26,231.00
Babin, Travis A	Mtr Reader 2	\$ 21,116.84
Babin, Vicki L	Mtr Reader TA	\$ 48,800.79
Backholm, Derek A	Principal Engineer	\$ 122,846.38
Backman, Charles D	Util Jymn Mech 1-2,2	\$ 82,982.77
Backman, Lisa M	Mtr Reader 4	\$ 42,825.49
Baggett, Kevin D	Line Foreman	\$ 126,163.88
Bailey, Robert A	Line Clearance IV - Arborist	\$ 61,346.08
Bailey, Ronald A	Mtr Journeyman	\$ 79,586.04
Baker, Andrew D	Appr Lineman 3	\$ 76,739.47
Baker, Paula M	Custodian 6	\$ 44,675.97
Baker, Zana A	Cont/Purch Agent III	\$ 76,523.94
Ball, Jeffrey J	Wireman	\$ 87,676.50
Ballard, Mary C	Sr Accountant	\$ 83,507.94
Bandazy, Alfred J	Sr Energy Efficiency Prgm Mngr	\$ 96,293.14

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2010 YTD Wages/Salary

Bankson, Donald E.	Line Clearance IV - Arborist	\$	64,551.44
Barclay, David E	Sr Applications Analyst	\$	109,795.91
Bardell, Linda S	Executive Asst	\$	58,673.86
Barker, Arlee D	Wtr Dist Spec 6	\$	77,301.21
Barnes, Janet E	Risk Mngmnt/Sec Admn	\$	96,257.15
Barnett, Ora Edward	Sr Applications Analyst	\$	99,021.37
Barroca, Kim B.	CSR 3	\$	65,837.61
Bartholomew, Laurence W	Special Meterman	\$	77,836.37
Baskins, Crystal M	Business Analyst	\$	51,625.55
Bates, Eric A	Jymn Lnmn	\$	97,741.85
Bauer, Roger M	Sr Regional Mgr	\$	150,352.88
Baumgartner, Candice D	Mail Spec III, TA	\$	45,854.98
Bayley, Marcus I	Senior Designer	\$	80,192.25
Beck, Connie S	Senior Designer	\$	81,534.71
Bedrossian, Karen L	Sr Environ Coordinator	\$	100,178.27
Beebe, Carolyn H	Energy Svcs Spec -TA	\$	52,320.55
Behar, David S	Dist Sec/Emerg Sr Mgr	\$	125,994.58
Bellisle, Nicholas P	Jymn Lnmn	\$	98,754.28
Bellamy, Kenneth M	Flagger TA	\$	58,893.06
Bellephine, Laurel M	Executive Asst	\$	62,351.78
Bellman, Michael C	Warehouse Foreman	\$	80,506.02
Belmont, Vikki L	CSR 3	\$	63,641.92
Benfield, Lawrence T	Jymn Lnmn	\$	102,319.72
Bennett, Mary E	Mngr ITS Infra Support	\$	98,308.50
Bennett, Mitzi J	Sr Rate Analyst	\$	79,312.85
Bennett, Valerie A	OSS III, TA	\$	48,853.89
Benthin, Lee A	CSR 3	\$	64,846.56
Bergman, Heidi A	Senior Designer	\$	67,729.15
Bergman, John A	Outside Svc Lnmn 2	\$	145,990.63
Berndt, Carol L	GIS Specialist	\$	61,530.14
Berry, James M	Ld CSR 2	\$	73,080.14
Beyer, Jeff P	Sr Applications Analyst	\$	94,879.30
Bigheno, Forest F	Engineer	\$	96,037.80
Billett, James R	Mgr Custdl, Grounds & Sec Maint	\$	115,760.74
Binkley, Keith M	Sr Mgr Wtr Res RegAf	\$	100,466.62
Binz, Eunice L	Dist & Eng Svcs Business Mgr	\$	98,135.30
Blissell, Wanda L	Flagger TA	\$	52,330.06
Black, Leroy K	Equipment Operator	\$	109,973.74
Black, Mike L	Jymn Lnmn	\$	104,126.54
Blalock, Gary L	ML Rm Mch Op III, TA	\$	51,465.38
Blevins, Bernardine Dianne	Lblty & Bnk Svcs Spec	\$	50,250.11
Bodenstab, Daniel L	Professional Eng	\$	94,696.86
Bodewig, Brenton K	Entry Helper - 2	\$	45,057.26
Boeing, Harald	Sr Applications Analyst	\$	15,015.37
Boese, Teresa M	Fleet Specialist	\$	61,841.20
Boggs, Tracy L	Wtr Utility Admin	\$	63,644.41
Bohannon, Gary S	Equipment Operator	\$	101,264.64
Bond, Sarah A	Budget & Fin Analyst	\$	78,276.12
Borjal, Kristopher I	Apprentice Drafter 3	\$	48,738.31
Boudreau, Bonnie A	Compliance Coordinator	\$	68,971.69
Boulton, E Phillip	Wireman	\$	84,524.88
Bourasaw, Nancy L	OSA 3 - TA	\$	50,621.76
Bowman, Amanda L	ER Consultant	\$	75,757.42
Braaten, Donna R	Facilities Planner	\$	69,568.32
Brandley, Christopher J	Entry Helper - 2	\$	41,729.06
Braun, Diane P	Mgr, Facilities Plnr	\$	89,848.41
Britsch, Christopher J	Sr Applications Analyst	\$	110,329.33
Britton, Jeff D	Mjr & Yd Equip Op	\$	85,933.49

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2010 YTD Wages/Salary

Brix, Michael J	Custodian 6	\$	45,992.67
Brix, Vicki L	CSR 3	\$	51,227.81
Brown Jr., Major	Mgr, Facilities Mtn	\$	104,617.96
Brown, Gaye E	Mgr Dist Svcs	\$	105,446.49
Brown, Karen L	Custodian 6	\$	45,226.67
Brown, Paul B	Line Foreman	\$	49,552.28
Brust, Michael A	Engineer	\$	91,886.07
Brust, Ryan W	Line Helper A	\$	70,140.09
Budman, Alan C	Mgr Commrc & Indust Prgm	\$	100,530.65
Buescher, Patricia A	Sr Mgr Off Comm/COB	\$	104,495.52
Bunney, Linda K	Mtr Reader TA	\$	43,810.47
Bunting, Jeremy B	Drafter/Facilities Ill	\$	66,436.74
Burgin, Jessica A	ITS Customer Support Analyst	\$	57,985.44
Burke, Alan G	Jymn Lnmn	\$	88,754.11
Burke, Erin F	Professional Eng	\$	94,696.86
Burns, Andrea R	CSR 3	\$	61,725.06
Burpee, Craig L	Mat Mgmt Analyst	\$	73,697.95
Burress, David R	Tree Trimmer	\$	68,340.64
Butcher, Kit L	Line Foreman	\$	113,751.27
Butler, Steve E	CSR 3	\$	65,002.06
Butler, William F	Sr Mgr Facilities	\$	116,560.98
Cabrera, Oscar G	Line Foreman	\$	98,899.56
Calrns, John W	Assistant Designer	\$	54,156.36
Callar, Erin L	Line Clearance Notifier I	\$	41,967.84
Campbell, Kevin J	Drafter/Jymn 3	\$	48,860.64
Campbell, Steven E	Wireman Foreman	\$	103,647.58
Canales, Jose	Outside Svc Lnmn 2	\$	184,225.78
Canales, Wendy L	HD Warehouseman	\$	79,584.76
Cappello, Joel A	Wtr Res Sr GIS Analyst	\$	72,782.78
Carey, Michael S	Crew Dispatcher	\$	85,102.73
Cargill, William H	Sr Infrastructure Analyst	\$	102,770.41
Cariker Jr, Doyle E	Sr Energy Control Dispatch	\$	148,486.33
Carlson, Brett M	Sub - Equip Operator	\$	73,575.73
Carlson, Craig C	Mtr Reader TA	\$	50,862.51
Carlson, Katie JE	Veg Mgmt Proj Coord	\$	63,733.55
Carmichael, Melissa	Energy Services Specialist I	\$	8,082.02
Carsen, Donna M	OSS III, TA	\$	45,740.18
Castro, Francisco	Mgr Trnsportation	\$	3,772.59
Cauley, Jane L.	CSR 3	\$	59,183.33
Caulfield, Barton J	Wireman	\$	66,364.59
Centanni, John R	Wireman Foreman	\$	102,572.79
Chamberlain, Stephanie D	Custodian 1	\$	19,541.53
Chamberlain, Tamara L	CAR 4	\$	64,354.20
Chambliss, Sabrina D	OSS III, TA	\$	46,437.64
Chaney, Holly R	Administrative Asst	\$	51,417.51
Chapman, Larry D	Asst Lineman Trng Coord	\$	124,191.86
Chavez, Alejandro	CSR Bilingual	\$	54,806.78
Chinn, Robert S	Professional Eng	\$	111,894.67
Chism, Amy J	CSR 3	\$	55,207.15
Chop, Sharron	Sr Applications Analyst	\$	97,931.82
Chorey, Alexander M	Senior Designer	\$	68,076.73
Chrisman, Barry V	Hydro Plant Supt	\$	111,834.54
Chrisman, Peggy M	CSR Weekend Shift	\$	75,503.23
Christensen, Curtis D	Crew Restoration Ld	\$	80,601.50
Christopher, Archibald	CSR 3	\$	59,846.99
Christopher, Ronald E	Custodian 4	\$	36,870.84
Clark, Katy R	Ld CSR 2	\$	71,480.51
Clark, Suellen M	Mtr Journeyman	\$	37,835.02

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2010 YTD Wages/Salary

Clark, Vikki J	CSR 2	\$	52,686.15
Clay Jr, B. James	Sr Mgr Real Estate Svcs	\$	94,239.89
Cleary, James E	Mtr Journeyman	\$	83,691.48
Cleveland, Mike B	Storekeeper	\$	71,366.74
Clough, Michael J	Comm Tech II	\$	75,939.58
Coates, Carole L.	Mtr Reader TA	\$	48,939.26
Cobb, Charles D	Floor Care Custodian 1	\$	38,823.86
Coe, Michael J	Sr Utility Analyst Engry Efficiency	\$	76,094.15
Coffey, John F	Sr Power Scheduler	\$	131,004.60
Cohen, Alan B	Sr Engineer	\$	98,597.52
Coker, Matthew A	Appr Lineman 5	\$	80,549.92
Coker, Peggy M	Wtr Dist Spec 6	\$	72,279.88
Coleman, Gary M	Sr EMS/SCADA Eng	\$	125,579.35
Collar, Craig W	Sr Mgr Energy Resource Develop	\$	145,084.71
Collier, Robert D	Maint Mechanic A	\$	83,325.11
Collier, Roxi L	CSR 3	\$	63,845.34
Collison, Colleen E	CAR 4	\$	64,081.86
Collver, Dale O	Ld Relayman	\$	108,318.67
Conlan, James R	Engry Efficiency Engr	\$	81,306.11
Conlon, Michael J	Jymn Lnmn	\$	143,991.19
Connell, Stephen C	Parts Spec - Grandfathered	\$	79,537.78
Conner, Van P	Sr Business Analyst	\$	79,594.49
Conner-Gross, Maureen J	Professional Eng	\$	97,255.21
Cooke, Mordecai C	Engry Eff Prgm Conslt 2	\$	72,711.67
Cooley, Charles C	Outside Svc Lnmn 2	\$	140,799.89
Corning, Donald J	Mtr Reader TA	\$	53,701.04
Cornish Jr., Billie F	Line Foreman	\$	127,097.00
Coryell, Harriet J	Business Analyst	\$	72,131.52
Coughlan, Andrew	Applications Architect	\$	110,163.18
Countryman, Adam M	CSR 3	\$	62,946.10
Coveny, Erika M	CSR 3	\$	67,774.90
Cowan, Timothy A	SR Manlift Mech Cert -2	\$	100,624.90
Cox, Andrew G	Power Scheduler	\$	113,561.88
Cox, Valerie J	Assistant Designer	\$	58,172.13
Crandall, Jennifer M	CSR 3	\$	60,940.52
Craven, Justin C	Wireman	\$	92,063.17
Crerar, Alistair J	Mtr Journeyman	\$	80,035.58
Cressell, Zachary A	Entry Helper - 2	\$	45,741.85
Cross, David L	Ld Meter Reader	\$	53,660.34
Crum, Joseph C	IS Analyst	\$	30,986.53
Cullum, Kristine S	Flagger TA	\$	44,438.28
Cunningham, Julee A	Sr Mgr Corp Comm/Mkt	\$	133,990.02
Curtis, Anthony C	Smart Grid Bus Coord	\$	62,224.58
Curtis, Rodney D	Maps/Records Coord 3	\$	60,248.57
D'Alessio, Teresa P	Sr Mgr ITS Program Management	\$	114,530.46
Dahl, Anders T	Senior Designer	\$	66,680.91
Dahlbeck, John-Charles F	Senior Designer	\$	77,654.56
Damon, Sean M	Student Engineer	\$	8,618.60
Danahy, Gayle S	Senior Designer	\$	63,264.81
Daniel IV, Frank J	Jymn Lnmn	\$	129,086.55
Daniel, Deborah T	Accountant	\$	60,811.61
Daniel, Glenn T	HD Warehouseman	\$	63,638.62
Davarpanah, Greg R	Engineer	\$	92,116.82
Davis, Jay Duane	Toolman TA	\$	72,089.56
Davis, Scott H	Jymn Lnmn	\$	131,339.92
Davis, William H	Sr Parts Specialist Cert - 2nd	\$	83,392.31
De Roche, Linda A	CAR 4	\$	60,913.72
De Young, Craig J	Senior Designer	\$	80,017.19

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2010 YTD Wages/Salary

Dean, Kenneth L	Maint Mechanic A	\$ 80,517.00
Decaro, John	Storekeeper	\$ 72,193.76
Deering, Catherine M	Jymn Lnmn	\$ 103,247.23
Deering, David J	Heavy Equip Op	\$ 117,589.47
Defenbach, Jeffrey R	Sr Environmental Spe	\$ 99,060.37
Del Sesto, Kathleen K	OSA 2 - 2	\$ 45,091.49
Deikettie, Larry D	Wireman	\$ 85,186.89
Demarco, Albert A	ITS Customer Support Analyst	\$ 60,204.52
Deren, Jeffrey D	Principal Utility Analyst	\$ 91,621.85
Dewitt, Stacy A	Mtr Reader 4	\$ 44,122.08
Dicken, Lynh T	CSR 3	\$ 63,560.72
Diel, Arnie W	CSR 3	\$ 45,070.52
Dinneen, John J	Outside Svc Lnmn 2	\$ 196,700.67
Dockter, Jason D	Entry Helper - 2	\$ 48,368.66
Doggett, Billy C	Senior Database Admin	\$ 101,057.41
Dolman, Randy R	Line Inspector	\$ 119,460.75
Donker, Colleen M	OSA 2 - TA	\$ 52,651.42
Donohue, Carole M	OSS III, TA	\$ 48,655.77
Donohue, Lynnore	CSR 3	\$ 64,018.04
Donohue, Matthew A	Equipment Operator	\$ 78,918.76
Donovan, Casey J	Entry Helper - 2	\$ 43,498.79
Dorsey, Vicki E	CSR 3	\$ 65,547.04
Dotson, James R	Outage Coordinator Relief ECD -2	\$ 194,984.22
Doyle, Nora R	Sr Applications Analyst	\$ 105,192.56
Draeger, Cynthia J	ER Consultant	\$ 79,833.74
Drake, Susan E	CSR 3	\$ 64,091.11
Dreghorn, Irma	OSS III, TA	\$ 45,563.83
Duffy, Andrea L	OSS III, TA	\$ 45,843.82
Dumo, Richard S	Senior Designer	\$ 74,866.90
Duncan, Vicki	Special Meterman	\$ 80,033.01
Duong, Long T	Principal Engineer	\$ 92,868.32
Durkin, Daniel A	Mtr Reader TA	\$ 47,796.96
Dwiggins, William H	Telecomm Eng 2	\$ 85,663.02
Eads, Lindell R	Sr IS Tech Cnsltnt	\$ 108,961.00
Easterling, Jana L	Administrative Asst	\$ 59,611.46
Easterling, William T	Elec Tech Const	\$ 95,343.29
Eaton, Steven R	Sr Applications Analyst	\$ 120,604.26
Eckstrom, Jane E	Water Utility Spec	\$ 51,094.08
Eden, Robert P	Environmental Spec	\$ 84,062.96
Edwards Jr, Gerald M	Ld Crew Dispatcher	\$ 89,674.71
Edwards, Angela J.	Ld CAR	\$ 68,983.91
Egger, Jared M	Wireman	\$ 79,105.60
Elder, Susan M	Cont/Purch Agent I	\$ 49,914.24
Ellingson, James L	Meter Reader - 5	\$ 45,157.30
Ellis, Cassandra R	Student Worker	\$ 5,568.87
Ellis, Katie M	Administrative Asst	\$ 48,070.53
Ellison, Keith D	Construction Supt	\$ 103,942.70
Elmer, Donald J	Designer	\$ 59,630.28
Elmer, Joy L	Mgr Dist Svcs	\$ 112,758.28
Elwood, Margaret L	Tech Trng Admin	\$ 71,965.72
Enderlein, Christoph R	Mgr Environ Affrs	\$ 123,440.12
English, Lois J	OSS III, TA	\$ 45,641.93
Eoff, Jeff C	Real Est Svs Agt IV	\$ 88,279.05
Epp, Timothy M	IT Business Consultant	\$ 97,542.83
Erickson, Christy L	Custodian 2	\$ 31,363.57
Erickson, James A	Facilities Proj Mngr	\$ 83,356.42
Erickson, Jerry L	Comm Tech V	\$ 94,250.75
Ervin, Lee J	Wtr Dist Spec 2	\$ 69,451.53

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2010 YTD Wages/Salary

Estabaya, Glenn	Warehouseman TA	\$	61,730.18
Evans, Gayle	OSS III, TA	\$	46,987.71
Ewing-Budd, Krystal A	CSR 2	\$	53,315.96
Fadich, B Nick	Engineer	\$	99,542.71
Faries, Scott B	Sr MGR Dist Cons Svc	\$	131,658.03
Farkasosky, Eric A	ML Rm Mch Op III, TA	\$	54,021.32
Fate, Christopher	Professional Eng	\$	98,597.52
Fawcett, David J	Equipment Operator	\$	95,755.99
Federspiel, Peter M	Equipment Operator	\$	85,596.53
Fenney, Jeffrey A	Jymn Lnmn	\$	108,469.93
Ferguson, Rebecca S	Executive Asst	\$	52,584.07
Finch, Jeffrey M	Appr Lineman 7	\$	93,558.56
Finley, Linda A	Snr Regionl Tran Eng	\$	124,745.51
Finnen, Raymond F	Senior Paralegal	\$	68,556.69
Fischer, Christina J	Comm Designer	\$	73,286.00
Flake, Lisa J	LD Mail Rm Mch Op	\$	58,543.09
Flake, Robert M	JY Lnmn In Charge	\$	151,312.29
Fleming, Donald D	Apprentice Meterman -3	\$	65,978.27
Fleming, Nikki R	CSR 3	\$	46,050.63
Foley, Brian P	Sr Applications Analyst	\$	97,566.33
Foltz, Joan M	ER Consultant	\$	86,849.76
Forck, Steven L	Enrgy Efficiency Engr	\$	77,532.65
Fothergill, Sirena M	Sr Business Analyst	\$	89,202.50
Fox, Alan G	Wireman Foreman	\$	100,343.70
Frable, Ryan J	Entry Helper - 2	\$	44,753.41
Franks, Bryan E	Util Jymn Mech 1-2,3	\$	81,360.88
Frelmark, Steven A	Maint Mechanic A	\$	81,368.36
Frese, Sue E	Wtr Res Eng Tech 2	\$	55,975.77
Frew, Suzanne	Mngr Residential Prgm	\$	119,131.76
Frisby, Lisa M	Custodian 6	\$	46,913.92
Frisk, David E	Mtr Reader TA	\$	28,007.24
Frye, Shane M	CSR 3	\$	64,376.76
Gadbois, Dann P	Engineer	\$	90,763.24
Gagnon Jr, John P	Power Scheduler	\$	27,155.10
Galvez, Dean S	Sr Mgr ITS Customer Support	\$	131,726.77
Gambill, Astrid H	Sr Business Analyst	\$	94,531.42
Garcia, Wynona L	CSR Business Services Rep	\$	63,611.13
Gardner, Connie G	Flagger TA	\$	49,923.86
Gartin, Jack D	Ld Maint & Cust Mech	\$	83,405.12
Gawecki, Allison L	Business Analyst	\$	75,325.95
Gee, Daryl M	Sr Infrastructure Analyst	\$	101,043.15
Gehrke, Brett A	Water Superintendent	\$	95,412.59
Gerber, Pamela J	CSR 3	\$	60,396.18
Gerrer, Dan L	Wireman	\$	89,006.05
Gibson, Hugh Scott	Professional Eng	\$	97,933.37
Giebel, Travis E	Entry Helper - 2	\$	45,830.53
Gilliam, Lindsey M	Custodian 4	\$	36,437.28
Goldsbury, John J	Wireman Foreman	\$	99,046.64
Gootee, Laurie A	Sr Business Analyst	\$	84,765.37
Gorman, Monica J	Joint Use & Permit Coord	\$	54,584.65
Grafe, Kurt D	CADD Admin	\$	70,112.28
Graff Jr, Martin J	Custodian 6	\$	45,411.30
Greene, Timothy D	Wireman	\$	86,223.25
Greenfield, Bill E	Equipment Operator	\$	93,283.94
Gregerson, Kathy L	Storekeeper	\$	70,404.90
Gregorich, Matthew L	Wireman	\$	68,618.33
Gregory, John R	Mgr Dist Svcs	\$	116,552.89
Grenfell, Jon E	Wtr Dist Spec 6	\$	82,712.10

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2010 YTD Wages/Salary

Grove, Richard G	Senior Designer	\$	78,170.17
Gudgeon, Danny E	Line Inspector	\$	105,725.41
Guenzler, Sarah J	CSR 2	\$	54,157.62
Gunn, Robert E	Sr Utility Analyst Enrgy Efficiency	\$	69,925.87
Gunnells Jr, Darrell G	Equipment Operator	\$	79,349.74
Gusa, Randall E	Line Clearance IV - Arborist	\$	60,904.17
Ha, Chae H	Engineer	\$	86,836.76
Haechrel, Stephanie L	CSR 3	\$	58,949.25
Hagen, Scott C	Sr Applications Analyst	\$	95,254.63
Hagglund, Gary D	CSR 3	\$	77,011.91
Hagglund, Michelle	Mgr Meter Reader	\$	77,436.56
Hagin, Allison L	Administrative Asst	\$	49,914.24
Hakso, Mark L	Jymn Lnmn	\$	114,676.76
Haldi, Pamela J	Sr Business Analyst	\$	87,007.86
Hale, James C	Equipment Operator	\$	77,051.46
Hall, Christine M	CSR 3	\$	55,183.94
Hall, Kristin K	Asst General Counsel	\$	170,205.47
Halsted, Thomas A	IT Business Consultant	\$	96,590.64
Handy, David S	Maps/Records Coord 3	\$	55,463.70
Hansen, Tawnya R	Executive Asst	\$	55,185.18
Hanson, Sylvia A	Mgr, Customer Service	\$	84,101.64
Harkins, Marcus J	Student Worker	\$	4,906.71
Harrell, Richard W	Outside Svc Lnmn 2	\$	194,180.11
Harris Jr, William S	Princ Utility Analyst Enrgy Efficiency	\$	89,904.12
Harris, Phillip R	Relayman	\$	92,481.91
Harrison, David M	Design Drafter	\$	66,886.92
Hartl, Debra J	SR ER Consultant	\$	98,707.56
Hartman, Douglas D	Jymn Lnmn	\$	115,502.71
Hartnett, Stephen M	Engineer	\$	19,463.46
Harvey, James D	IS Analyst	\$	11,416.68
Hass, Katherine A	CSR 3	\$	35,209.43
Hastings II, Steven G	Special Meterman	\$	81,580.44
Haugen, Kimberly M	Power Scheduler	\$	79,105.68
Haugstad, Troy N	Jymn Lnmn	\$	111,460.04
Hayslip Jr., Gordon W	Principal Engineer	\$	110,617.20
Hazeltine, Jennifer R	CSR 3	\$	51,667.96
Heaphy, Thomas W	Wtr Dist Spec 6	\$	73,089.28
Heber, Nathan C	Comm & Marketing Rep	\$	63,826.27
Hecht, Dale K	Facilities Ops Spec	\$	65,434.81
Heggum, Kym Y	CSR 3	\$	57,908.00
Heimgartner, Christopher	AGM Dist Svcs	\$	225,136.70
Helm, Bradley S	Maint Mechanic A	\$	83,576.06
Heiseth, Delaree	Meter Expediter	\$	55,667.18
Hendricks, Thomas D	Engineer	\$	92,116.82
Heneghan, Karen S	Sr Engineer	\$	94,279.62
Henshaw, Christine M	CSR 3	\$	61,174.75
Hereth, Julie A	Custodian 3	\$	19,724.68
Hermann, Derek K	Mgr, Customer Service	\$	77,337.85
Herrling, James L.	Sr Mgr Fin/Tr & Risk	\$	141,421.91
Hespe, George R	Facilities Eng	\$	91,491.29
Hewett, Jean M	CSR 3	\$	60,766.57
Higgins, Bartley T	Util Jymn Mech 1-2,2	\$	76,612.58
Hilli-Iverson, Marlene M	ER Consultant	\$	77,060.42
Hilmo, Dwayne H	Warehouseman TA	\$	59,397.78
Hilts, Melvin D	Mtr Reader TA	\$	48,777.79
Hines, Daniel S	Mtr Journeyman	\$	85,020.89
Hinze, Irene M	Senior Designer	\$	79,849.42
Hirsch Jr., Gerhard H	CSR Manager - Hirsch	\$	65,983.29

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2010 YTD Wages/Salary

Hlavacka, Steve E	CSR 3	\$	70,699.98
Hoang, Denise P	GIS Specialist	\$	57,451.15
Hoang, Thuy N	Telecomm Eng 2	\$	72,686.17
Hodge, Sarah A	Applications Architect	\$	103,678.06
Hoffman, Susan C	Ld CAR	\$	82,681.41
Hoidal, Jeffrey S	Maint Mechanic A	\$	81,334.20
Holbrook, Nancy J	Commission Analyst	\$	105,856.71
Holt, Jean M	OSS III, TA	\$	46,781.40
Holt, Jeff A	Senior Designer	\$	80,232.42
Holt, Robert W	Mgr Dist Svcs	\$	125,503.85
Hooper, Terri L	Enrgy Eff Bdg Admin Coordinator	\$	77,983.32
Hoover, Harland A	Jymn Lnmn	\$	95,072.51
Hopkins, Annette L	CSR 3	\$	71,080.19
Hornung, Lisa M	Assistant Designer	\$	54,904.88
Houk, Kathryn A	CSR 3	\$	60,165.66
Houldson, Natasha A	Sr Energy Efficiency Engr	\$	95,063.37
Houser, Cassie N	OSA 2 - TA	\$	46,109.80
Hovde, Tom B	Sr Exec Account Manager	\$	112,595.05
Howard, Michael F	Labor Relations Manager	\$	40,654.28
Hulbert, Darla J	Flagger TA	\$	41,360.34
Hulse, Sara J	CSR 3	\$	40,885.81
Hunnewell, Lisa J	Marketing Analyst	\$	77,832.66
Hunt, David R	Enrgy Efficiency Engr	\$	74,968.76
Hunter, Ian R.	Utility Analyst	\$	62,088.92
Hurlbert, Brian R	Sr Applications Analyst	\$	122,599.63
Hutchins, William J	Mjr Equip&Yard Ld	\$	95,402.49
Iams, Barbara A	Cont/Purch Agent I	\$	50,836.39
Ingram, Darlene R	CAR 4	\$	61,686.82
Ingrum, Steve P	Appr Lineman 6	\$	77,705.65
Inman, Robert L	Util Jymn Mech 1-2,1	\$	79,127.30
Ion, Shirley E	CSR Business Services Rep	\$	65,233.82
Iverson, Cathe J	GIS Specialist	\$	56,935.12
Jacobs, Eric J	Sr Infrastructure Analyst	\$	101,850.90
Jaeger, Deborah A	Sr Energy Control Dispatch	\$	179,657.90
Jagnow, Jennifer L	Accountant	\$	54,667.37
Janes, Linda D	Custodian 6	\$	45,096.17
Janisko, Aaron M	Senior Designer	\$	80,747.16
Jenkins, Darrell W	Bnking & Fiscal Coor	\$	93,810.51
Jensen, Jack M	Sr Energy Control Dispatch	\$	166,886.07
Jewell, Jeffery C	Jymn Lnmn	\$	94,369.56
Jirak, Joseph H	Wtr Res Eng Tech 2	\$	60,620.52
Jodock, Carol D	OSS III, TA	\$	45,508.44
Jodock, J Daniel	Equipment Operator	\$	73,342.87
Johansen, Gale I	CSR 3	\$	67,262.74
Johnson, Cathie L	CAR 4	\$	62,801.83
Johnson, Chris D	Engineer	\$	94,777.19
Johnson, Kathleen M Odell	CSR 3	\$	60,759.68
Johnson, Michelle R	Mtr Reader TA	\$	50,982.72
Johnson, Norma M	Business Analyst	\$	76,095.16
Johnson, Tracy D	CSR 3	\$	66,783.67
Johnston, Angela M	Financial Analyst	\$	3,701.92
Jonas, Ronald G	Outside Svc Lnmn 2	\$	123,999.85
Jones, James M	Apprentice Meterman -3	\$	61,091.45
Jones, Kim S	Ld Toolman	\$	66,351.68
Jurado, Tania I	Cont/Purch Agent I	\$	49,721.38
Kaji, Rosalie J	Accountant	\$	60,697.51
Kakaley, Robert J	Construction Supt	\$	115,722.16
Kallstrom, Jeffrey R	Assc General Counsel	\$	120,490.02

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2010 YTD Wages/Salary

Kaplan, David L	SmrtGrd Emrg Tech Coord Mngr	\$	166,703.36
Kavran, Timothy P	Tree Trimmer	\$	62,286.07
Keefe, Janet R	Public Records Info Spec - II	\$	61,806.70
Keefe, Jessica L	OSS III, TA	\$	45,470.45
Keeling, Tara A	Designer	\$	48,071.97
Kell, Gary J	Safety Specialist	\$	78,205.40
Kellar, Donald J	T&D Stnds Consultant	\$	112,476.21
Kellington, Joey J	Custodian 6	\$	47,036.41
Kelly, Deborah L	Assistant Designer	\$	56,451.07
Kelly, Patrick J	Appr Lineman 7	\$	88,573.65
Kelso, Edwin W	Engineer	\$	88,358.32
Kennaugh, Bruce G	Ld Maps/Records Coor	\$	58,418.19
Kernaghan, Tracy A	CSR 3	\$	48,751.12
Keyes, Diane M	Line Clearance IV - Arborist	\$	64,188.85
Keys, James D	Outside Svc Lnmn 2	\$	160,140.45
Kieffer, Cory D	Entry Helper - 2	\$	43,163.96
Kim, Jewon L	Enrgy Efficiency Engr	\$	77,763.28
Kim, Myong Hwa	Senior Designer	\$	76,061.01
Kime, Brad A	Outside Svc Lnmn 2	\$	156,966.45
Kimmons, Bradford S	Warehouse Frt Op	\$	65,837.03
King, Stephen M	Senior Designer	\$	80,992.17
King, Tami L	Sr Accountant	\$	73,593.02
Kinman Jr, Quincy	Engineer	\$	87,883.00
Kirchmeier, Robert R	Sr Mgr Sub/Mtrng Svc & Telcom	\$	80,807.33
Klizer, Michael F	Relay Tarinee - 4	\$	89,499.21
Klein, Steven J	General Manager	\$	410,600.30
Klein, Tim A	Line Foreman	\$	137,339.94
Knight, Steven S	Outside Svc Lnmn 2	\$	137,134.95
Koger, Jeffrey J	Line Helper A	\$	67,635.06
Kometz, Richard W	Equip/Drvng Trnr 2	\$	85,167.23
Koty, Frank P	Mgr Trnsportation	\$	130,332.26
Kouyian, Gust A	Util Jymn Mech 1-2,3	\$	87,703.10
Krank, Jane	Cont/Purch Agent II	\$	60,899.14
Kretsch, Michael J	Engineer	\$	89,008.62
Kubat, Jonathan B	Appr Lineman I	\$	29,316.67
Kuntz, Everett Clint	Equip/Drvng Trnr 1	\$	83,977.38
Kurtz, Sara D	ER Consultant	\$	80,222.20
Kwong, Diana	Sr Communications Designer	\$	87,130.25
Lake, John H	Enrgy Eff Prgm Conslt 2	\$	73,240.32
Lamarca, Jennifer R	Public Ed Prgm Coor	\$	68,497.90
Lanesskog, Geir	Infrastructure Architect	\$	118,868.41
Langley, Christine E	Accountant	\$	59,358.85
Lantau, Nicole A	Apprentice Wireman -3	\$	63,774.51
Lanum, Kevin M	Sr Elec Sys Auto Ana	\$	87,612.45
Larpenteur, Ronald A	Sr Energy Efficiency Engr	\$	101,362.13
Larsen Jr, William H	Sr Energy Control Dispatch	\$	167,448.75
Larsen, Brent C	Meter Reader - 5	\$	43,971.10
Larson, Gaylin J	Hydroelec Cnstructr	\$	93,258.99
Larson, Jacob D	Appr Lineman 7	\$	92,464.62
Larson, Paul E	Util Jymn Mech 1-2,3	\$	82,641.44
Larson, Robert A	Mgr Dist Svcs	\$	120,878.87
Larson, Steven L	Mgr Sub Const Oprs & Apprt	\$	116,833.96
Lau, Hoson	Professional Eng	\$	117,188.80
Lauer, Michael R	Assistant Designer	\$	53,611.97
Lauer, Susan M	CSR 3	\$	55,856.32
Laughlin, Michael R	Equipment Operator	\$	71,611.58
Lavering, Kevin G	SR Project Mgr	\$	111,076.89
Lawson, Debra A	CSR 2	\$	53,540.18

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2010 YTD Wages/Salary

Lawson, Gary C	Outside Svc Lnmn 2	\$	156,471.17
Lawton, Lynn A	OSA 2 - TA	\$	48,100.76
Leathers, Virgil L	Flagger TA	\$	43,254.08
Lee, Christopher	Mgr, Trans Eng Jnt Use & Strds	\$	136,604.80
Lee, Kimberley K	Facilities Planner	\$	63,871.06
Lee, Patricia J	Ld CSR 2	\$	78,094.12
Letendre, Dana P	Cont/Purch Agent III	\$	85,079.72
Leupold, John C	Appr. Energy Contr. Disp 5	\$	85,856.25
Lewis, Adam	Sr Utility Analyst	\$	75,360.94
Lewis, Frank D	Sr Energy Control Dispatch	\$	158,267.26
Lewis, Theodore C	Jymn Lnmn	\$	104,289.13
Llan, Craig A	Wireman Foreman	\$	106,839.82
Liang, John J	Profressional Eng	\$	96,665.16
Lim, Dana M	Engineer	\$	88,398.74
Lindemuth, David D	Senior Designer	\$	64,773.62
Lindsey, Scott D	Storekeeper	\$	66,742.05
Liner, Michael T	IT Business Consultant	\$	99,719.17
Little, David D	Outside Svc Lnmn 2	\$	144,533.48
Little, James B	ER Director	\$	165,294.10
Little, Matthew L	Appr Lineman 3	\$	72,270.45
Loos, Louis A	Account Mngr	\$	89,485.67
Losvar, Judy A	CAR 4	\$	60,533.19
Lothamer, Richard T.	Designer	\$	60,786.95
Lowe, Larry G	Environmental Coord	\$	19,739.92
Luna, Alan J	Wtr Dist Spec 3	\$	69,630.16
Lundquist, Patrice M	Sr Energy Efficiency Engr	\$	100,048.20
Ly, Trinh N	Engineer	\$	93,212.87
Lyasek, Irina Y	Custodian 5	\$	39,235.17
Lynn, Jody A	Sr Mngr ITS BI Data Mngmt	\$	129,244.01
Lynn, Peggy L	Sr Applications Analyst	\$	99,701.37
Lyon, Rochelle C	Mtr Reader TA	\$	52,336.95
Lyons, Linda E	CSR 3	\$	61,242.66
MacWatters, Renee J	ER Consultant	\$	84,024.42
Macduff, Seth H	Mtr Reader 1	\$	2,722.76
Magno, Ferdinand S	Custodian 5	\$	39,157.19
Mah, Raymond	CSR 3	\$	62,584.85
Mahaffey, Nicholas R	Jymn Lnmn	\$	96,792.33
Mahoney, Shane P	Designer	\$	58,022.58
Mahoney, Shylah D	Assistant Designer	\$	57,162.55
Mainstone, Julie K	Apprentice/Line Trng Prog Administrator	\$	81,510.66
Maki, Reid S	Appr Lineman 7	\$	90,148.99
Maner, Gary M	Sr Energy Control Dispatch	\$	177,193.98
Manning, Sheila K	OSS III, TA	\$	45,000.34
Mantow, John P	Mtr Reader 1	\$	2,627.78
Manus, Ujah K	Appr Lineman 7	\$	87,608.21
Mar, Tony J	IT Business Consultant	\$	6,618.22
Marino, Ramona M	Sr EMS/SCADA Eng	\$	119,079.83
Marks, Sandra K	Sr Mgr Customer Svc	\$	121,256.64
Marquiss, Deborah I	Ld CSR 2	\$	72,519.74
Marquiss, Steven J	Wireman	\$	31,874.30
Martin, Cassie L	Administrative Asst	\$	51,863.38
Martin, Diana D	CSR 3	\$	62,247.35
Martin, James A	Jymn Lnmn	\$	125,233.54
Martin, Kurt A	Mgr Dist Svcs	\$	118,637.89
Martin, Marcel	ECC Operations Trng Coordinator	\$	14,187.51
Martin, Susan R	Storekeeper	\$	69,030.02
Martinsen, John D	Sr Mgr Rlbty Comp & Reg Trans	\$	146,996.05
Marzolf, Jenilee D	Equipment Operator	\$	66,186.55

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2010 YTD Wages/Salary

Mashita, Melissa S	Business Analyst	\$	69,801.42
Mason, Jennifer K	Wtr Utility Admin	\$	56,225.49
Matheny, Patrick G	Jymn Lnmn	\$	81,148.33
Matlock, Jessica D	Government Affrs Dir	\$	153,013.42
Matlock, Kimberley A	Line Helper A	\$	67,036.27
Matsuzaki, Tom S	Comm Tech V	\$	90,959.99
Maxwell, Robert T	Principal Engineer	\$	123,909.06
McAllister, Mary M	Senior Designer	\$	75,995.97
McCarthy, Lana M	Business Analyst	\$	86,977.73
McCarty, Daniel L	Line Foreman	\$	125,365.55
McClure, Brian C	Jymn Lnmn	\$	82,018.82
McCrae, Laura M	Sr Utility Analyst Enrgy Efficiency	\$	82,765.67
McDougal, James P	Sr Energy Efficiency Engr	\$	99,303.83
McEwen, Katie J	CSR 3	\$	59,869.14
McFee, James H	Drafter/Jymn 3	\$	63,525.01
McGulre, Jeffrey R	Line Inspector	\$	117,781.82
McKinney, Zachary S	Wtr Dist Spec 6	\$	79,439.20
McMahon, Michael R	Sr Mgr Econ/Bus Cons	\$	176,033.17
McManis Jr, Robert B	Mgr Dist Svcs	\$	119,530.35
McNeil, Susan M	Business Analyst	\$	75,488.32
McNeil, Thomas L	Sr Business Analyst	\$	96,139.77
McPherson, Dean A	Drafter/Jymn 2	\$	60,674.93
McPherson, Glenn S	AGM Finance & Treas	\$	187,897.76
McReynolds Sr, Matt G	Professional Eng	\$	91,397.60
Meaker, Bruce F	Principal Engineer	\$	113,429.59
Meek, Douglas V	Engineer	\$	90,003.32
Meek, Ryan D	Equipment Operator	\$	78,358.71
Mehra, Nidhi	Project Mgr	\$	84,165.96
Meinke, Jennifer Y	OSA 2 - 1	\$	32,244.84
Mellick, Trevor J	Jymn Lnmn	\$	117,700.42
Melrose, Donald C	Jymn Lnmn	\$	86,004.37
Mercer, Marie I	Mall Spec III, TA	\$	46,558.64
Mergenthaler, Kimberly J	CSR 3	\$	57,686.41
Meyer, Stephanie B	Designer	\$	60,257.32
Meyer, William F	Outside Svc Lnmn 2	\$	141,298.27
Middleton, Nancy L	Project Mgr	\$	71,346.65
Miles, Danny W	Principal Engineer	\$	113,026.55
Miller, Bardell D	Asst General Counsel	\$	155,948.15
Miller, Brie'n M A	CSR 3	\$	61,337.34
Miller, James J	Jymn Lnmn	\$	83,743.90
Miller, James M	Mtr Journeyman	\$	84,327.46
Miller, Shawn M	Util Jymn Mech 1-2,3	\$	82,882.56
Miller, Stacey L	CSR 3	\$	57,614.12
Milless, Christopher J	Line Helper A	\$	65,702.92
Milne, Gregg W	Sr Mgr Safety	\$	102,875.05
Miner, Melissa A	Entry Helper - 2	\$	51,749.20
Minish, John A	Telecom Eng Spec	\$	124,294.03
Minnich, Gregory V	Mtr Reader 4	\$	42,941.45
Miri, Nima	Senior Designer	\$	67,009.73
Mitchell, Jeffrey R	Sr Infrastructure Analyst	\$	89,240.16
Mitchell, Monty	Wireman	\$	84,776.44
Modrell, Denise A	CSR 3	\$	64,475.46
Moen, Jeanne M	Sr Accountant	\$	84,388.82
Moir, Randi A	OSS III, TA	\$	45,379.02
Monson, Alan L	Mgr Mail/Repro/Micro	\$	80,601.98
Monson, Laren J	Mtr Journeyman	\$	78,518.16
Montoya, Dennis L	Wireman Foreman	\$	93,107.94
Moojen, William T	Sr Power Scheduler	\$	113,306.50

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2010 YTD Wages/Salary

Moore, Angela J.	Flagger TA	\$	37,388.67
Moore, Brian C	GAR Helper 4 - 2	\$	60,370.62
Moore, John B	Wireman	\$	82,522.38
Moore, Kim D	AGM Wtr & Gen and Corp	\$	212,663.22
Moore, Stephen C	Line Foreman	\$	106,394.24
Moreland, Nicole A	Energy Efficiency Program Mgr	\$	54,824.42
Morgan, David W	Util Jymn Mech 1st	\$	72,190.38
Morgan, Jacob C	Appr Lineman I	\$	30,160.96
Morgenroth, Lell C	Mgr, Customer Service	\$	84,819.06
Morrison, Anne L	Ld CSR 2	\$	70,563.48
Morrison, Dennis W	GIS Specialist	\$	73,855.60
Morrison, John Kevin	Mtr Journeyman	\$	80,206.31
Morrison, Joseph J	Jymn Lnmn	\$	116,199.44
Morrison, Julie D	CSR 3	\$	60,423.68
Morrison, Karma J	CSR 3	\$	46,963.02
Moulton, Daniel L	Mtr Reader 4	\$	44,865.95
Munsterman, Michael J	Line Clearance Coord	\$	75,623.80
Murakami, Greyson S	Asst Power Scheduler	\$	82,580.60
Murakami, Teresa T	Executive Asst	\$	63,497.93
Murphy, Karen E	Mtr Reader TA	\$	51,342.03
Murray, Amy J	CSR 3	\$	66,809.67
Murray, Jacob T	Mtr Reader 3	\$	38,726.80
Muzzy, Jeremy A	Drafter/Jymn 3	\$	63,525.00
Myren, Tina D	SR Project Mgr	\$	110,986.50
Nance, Cyndy L	Ld CSR 2	\$	71,849.43
Nave, Maureen M	Joint Use & Permits Admin	\$	70,201.53
Nehring, Kathryn M	IS Analyst	\$	33,656.88
Neland, Jenny L	CSR 3	\$	60,067.99
Nelson, Andrea J	Senior Designer	\$	79,122.93
Nelson, Cheri J	ER Administrator	\$	59,776.08
Nelson, Nancy M	Administrative Asst	\$	58,772.50
Nelson, Ricky L	Equipment Operator	\$	77,963.17
Neroutsos, Nell S	Media Public Rel Lia	\$	86,892.80
Newell, Penny M	Flagger TA	\$	34,329.66
Ng, Felicienne	Utility Analyst	\$	63,363.72
Nichols, Ann M	CSR 3	\$	44,418.45
Nichols, David W	Professional Eng	\$	36,131.85
Nicholson, William A	Sr Accountant	\$	40,961.42
Nielsen, Caroline J	OSS III, TA	\$	45,487.25
Nietfeld, Sam D	Principal Engineer	\$	108,263.90
Norman, Russell L	Sr Infrastructure Analyst	\$	103,831.96
Norris, Tina M	CSR 3	\$	61,874.65
Novak, Caroline E	Custodian 5	\$	39,940.99
Nutter, Brian G	Jymn Lnmn	\$	102,304.82
O'Brien, Blane G	SR Project Mgr	\$	107,493.75
O'Brien, Stephanie A	Warehouse Frt Op	\$	70,566.82
O'Brien, Tom M	Equipment Operator	\$	93,327.05
O'Donnell, Douglas C	Account Mngr	\$	76,249.34
O'Donnell, Nicole A	Sr Accountant	\$	40,930.85
Oberstein, Robert F	Labor Relations Manager	\$	61,911.88
Ocampo, Willermilna	Sr Accountant	\$	72,438.85
Odell, William H	Smart Grid Prog Mngr	\$	133,432.98
Oens, Mark A	Principal Engineer	\$	110,991.93
Oksness, Julie M	Mail Spec III, TA	\$	46,353.64
Olive, Roger M	Line Foreman	\$	104,848.62
Ollom, Keith D	Outside Svc Lnmn 2	\$	170,534.22
Olson, Donald V	Heavy Equip Op	\$	65,375.84
Olson, Hillary J	Assoc Eng Eff Progm Mngr	\$	63,255.30

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2010 YTD Wages/Salary

Olson, Randy S	Entry Helper - 2	\$	49,390.18
Olson, Tanya	Commissioner	\$	36,160.00
Olson, Torre B	Appr Lineman 7	\$	95,724.83
Olson, Zachary J	Apprentice Wireman -3	\$	62,981.13
Olwell, William R	Professional Eng	\$	101,597.72
Orvis, Judith A	Sr Telecomm Analyst	\$	99,612.90
Osborn, Charles T	Line Clearance IV - Arborist	\$	55,893.48
Ottenstror, John T	Tire & Battery Spec Cert - 3	\$	75,705.18
Ottenstror, Linda L	HD Warehouseman	\$	71,058.16
Oversvee, Suzanne E	Asst Enrgy Eff Prgm Mngr	\$	75,469.78
Owens, Lisa A	Mtr Reader TA	\$	53,643.98
Owens, Michael F	Executive Liaison	\$	125,500.56
Packebush, Randy D	Line Clearance Coord	\$	76,163.73
Packebush, Scott G	Jymn Lnmn	\$	127,462.21
Pajer, Bryan E	Line Foreman	\$	108,407.37
Palm, Ashley S	Entry Helper - 2	\$	42,864.86
Palmer, Cindy L	Administrative Asst	\$	59,439.97
Parker, Lynn L	SR Project Mgr	\$	114,310.47
Paro, Cynthia A	Real Est Svc Agt II	\$	46,960.17
Parris, Richard J	Energy Acct/Auditor	\$	70,968.82
Parsley, Brian D	Hydro Constr Trainee - 3	\$	61,314.55
Patterson, Catherine I	Assoc Eng Eff Progrm Mngr	\$	55,007.85
Pattison, Danica J	CSR 3	\$	73,130.79
Pattison, Shelley L	Account Mngr	\$	79,046.54
Paul, Michael A	Jymn Lnmn	\$	102,600.50
Pauley, Amberlynn	Environmental Spec	\$	32,837.46
Pauley, David G	Jymn Lnmn	\$	121,001.85
Pauls, Joycelyn R.	ER Administrator	\$	58,977.12
Payant, Thomas M.	Sr Utility Analyst	\$	79,066.26
Payne, Doris A	Applications Architect	\$	112,612.09
Pease, Glenice J	CSR 3	\$	61,199.57
Pederson, Jeff A	Sr O/S Sv Mech Cert 2	\$	86,765.62
Pederson, Nicole L	Student Worker	\$	7,584.54
Peel, Dena L	Executive Acct Mngr	\$	104,928.50
Perez, Joshua R	Line Clearance IV - Arborist	\$	60,741.18
Perry, Diane E	Mngr ITS Applic Support	\$	111,310.17
Peterson, Paul R	Wireman	\$	86,875.84
Peterson, Robert C	Executive Acct Mngr	\$	98,110.53
Petosa, John F	Account Mngr	\$	81,331.77
Petri, Bryan	Real Est Svc Agt II	\$	56,764.79
Petroskle, James M	Ld Tree Trimmer	\$	81,233.68
Pettijohn, Carol A	LD Mail Spec - 2	\$	54,869.58
Petty, John C	Line Clearance IV - Arborist	\$	61,228.90
Pham, Ryan	Designer	\$	61,195.57
Phillips, Mark J	Drafter/Jymn 1	\$	57,699.52
Pierce, Walter F	Mngr Telecommunications	\$	116,112.01
Pilkenton, Randy L	Jymn Lnmn	\$	98,765.12
Plumlee, Chilo B	Line Foreman	\$	113,967.27
Ply, Floyd K	Storekeeper	\$	68,555.38
Pollock, Travis A	Appr Lineman 3	\$	74,206.54
Pollock, Dana L	ER Consultant	\$	78,300.89
Pontow, Roger E	Jymn Lnmn	\$	88,251.52
Porsch, Lorna M	CSR 3	\$	67,169.62
Posey, Daren W	Custodian 6	\$	47,219.94
Powell, Enrique J	Sr Applications Analyst	\$	104,862.75
Presler, Dawn J	Sr Environ Coordinator	\$	82,864.67
Priault, Mallory J	Custodian 2	\$	22,006.43
Price, Mark L	Wtr Dist Spec 6	\$	88,138.52

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2010 YTD Wages/Salary

Pride, Edward C	Principal Engineer	\$	123,060.39
Printz, David C	Jymn Lnmn	\$	98,118.12
Prpich, Daniel N	Line Clearance IV - Arborist	\$	60,776.09
Putnam, Linda J	CSR 3	\$	61,313.79
Quinlan Jr., William R	Land/Grnds Inspec II	\$	70,027.60
Rae, Jacklyn	CSR 3	\$	61,333.38
Rainwater, Crystal L	CSR 3	\$	30,072.54
Rashell, Louis Ray	Senior Designer	\$	80,614.37
Rasmussen, Krysta L	Student Worker	\$	5,879.79
Redmond, Shawn M	Garage Helper 2	\$	25,500.14
Reedy, Nichole M	CSR 3	\$	62,224.23
Reid, Joann A	Administrative Asst	\$	24,433.42
Reijnen, Sharon C	SR ER Consultant	\$	82,227.76
Reinitz, Tyler R	Designer	\$	29,700.00
Reistad, Rogers W	Real Est Svs Agt IV	\$	92,031.14
Rembaugh, Jeffrey A	Sr GIS Specialist	\$	70,383.64
Rench, Dennis R	Transformerman	\$	89,624.25
Reynolds, Daniel J	Mtr Reader TA	\$	47,377.22
Rhoads, Alyssia C	OSS III, TA	\$	45,465.95
Rhodes, Peggy Sue	Flagger TA	\$	41,836.70
Richardson, Valerie L	OSS III, TA	\$	46,522.98
Rife, Andrew S	Senior Designer	\$	81,974.20
Rife, Jeffrey D	Sr Energy Control Dispatch	\$	155,368.11
Rife, Joseph A	Jymn Lnmn	\$	201,000.88
Rife, Travis A	Warehouseman TA	\$	67,865.77
Rife, William E	Wireman Foreman	\$	94,653.94
Riggs, Samuel E	Mtr Reader 1	\$	2,493.23
Riojas, Arthur R	Energy Control Supt	\$	133,121.48
Riozzi, Judy M	Mtr Reader TA	\$	48,409.74
Risner, Matthew R	Sr Mgr TSS	\$	111,632.93
Roberts, Jeffrey J	Line Foreman	\$	127,727.36
Roberts, Joshua P	GAR Helper 4 - 2	\$	56,064.71
Roberts, Kim S	Utility Analyst	\$	17,199.67
Roberts, Myles A	Meter Reader - 5	\$	46,333.02
Robertson, David M	Mtr Reader 1	\$	18,537.09
Robinson, Randy D	Custodian 6	\$	45,636.22
Rodenberger, Mary K	Sr Business Analyst	\$	92,670.47
Rodorigo, Curtis J	Jymn Lnmn	\$	136,586.57
Roetcisoender, Marsha R	Sr Mgr Cust Acctng & Mtr Reading	\$	88,622.05
Rollins, Colleen S	Maps/Records Coord 3	\$	55,704.46
Rolph, Jeffrey J	Tree Trimmer	\$	74,587.40
Roope, Steve L	Ln Foreman Trbl Trk	\$	122,913.86
Rose, James C	Water Construction Inspector	\$	86,275.53
Ross, Karen D	Mail Spec III, TA	\$	29,225.44
Rosson, Marc D	Enterprise Architect	\$	115,650.39
Routt, Steven G	Engineer	\$	87,194.44
Ruddell, Michael A	Equipment Operator	\$	74,134.21
Ruiz, James G	Line Foreman	\$	116,997.03
Russell, Charles R	Crew Coordinator	\$	118,347.30
Russell, Linda D	CSR 3	\$	61,552.83
Rust, Jared R	Storekeeper	\$	85,358.07
Saad, George J	Wireman	\$	89,338.21
Saad, Jessie J	Appr Lineman 4	\$	75,235.24
Sabella, Christopher A	Appr Lineman 5	\$	80,779.80
Sabella, J Randy	Line Foreman	\$	147,426.31
Sager, John M	Line Foreman	\$	136,495.04
Saksena, Dharendra K	Sr Mgr Planning Eng Tech Svcs	\$	162,841.64
Samp, Eldon L	Engry Eff Prgm Conslt 3	\$	75,580.95

5.4

2010 YTD Wages/Salary

Samples, Elaine M	Joint Use & Permit Coord	\$	62,609.03
Samuels, Tracey R	Equipment Operator	\$	92,079.55
Sandoval, Brandon E	Jymn Lnmn	\$	110,545.03
Sansaver, Reno F	HD Warehouseman	\$	65,784.38
Sardaneta, Adrian D	Custodian 3	\$	39,567.84
Satre, Kenneth P	Sr Energy Efficiency Engr	\$	97,255.21
Saylor, Randy W	Jymn Lnmn	\$	85,923.51
Schank, Ryan L	Wtr Dist Spec 6	\$	72,211.29
Schartung, Todd A	IS Analyst	\$	76,191.75
Schemenauer, Phillip J	Line Helper A	\$	61,834.39
Schlenker, Margo M	CSR 3	\$	57,598.02
Schleppi, Joel A	Real Est Svs Agt IV	\$	80,550.47
Schnarr, David	Mtr Reader 2	\$	37,884.99
Schneider, Derek J	Maint Foreman	\$	91,449.55
Schneider, Eric A	Sr Engineer	\$	99,076.14
Schoneman, Eddie W	Sr Fab Welder Cert (3rd)	\$	82,144.70
Schrader, Alexandra N	CSR 3	\$	58,189.17
Schrader, Shane S	Jymn Lnmn	\$	97,800.53
Schuler, James R	Sr Trng & Tech Center Coord	\$	71,063.72
Schuller, Henry M	Entry Helper - 2	\$	34,845.50
Schuller, Richard Scott	Water Operator of Record - Schuller	\$	92,562.66
Schumann, David A	Appr Lineman 3	\$	75,439.71
Schutt, Michael S	Sr Environ Coordinator	\$	83,338.88
Schweitzer, Darwin E	Data Architect	\$	101,488.85
Scott, Jack A	Equipment Operator	\$	75,454.69
Scott, Patti M	Custodian 6	\$	45,538.97
Scott, Zachary M	Senior Designer	\$	70,004.76
Scougale, Phillip A	Senior Designer	\$	66,198.94
Sehorn, Vicki L	OSS III, TA	\$	46,869.95
Sferlazza, Michael R	Mtr Reader TA	\$	45,664.40
Shaffer, Janet B	Mtr Journeyman	\$	79,103.68
Shahabuddin, Khaja	Sr Applications Analyst	\$	104,595.78
Shapley, Michael R	Short-Term Power Trader	\$	121,465.86
Sharma, Mridula	CIS Prgm Implementer	\$	155,297.22
Shauf, Peggy L	Flagger TA	\$	49,575.74
Shayne, Suzanne L	Sr Energy Control Dispatch	\$	166,893.26
Sheets, James R	Equipment Operator	\$	81,401.18
Shelton, Cynthia J	Cont/Purch Agent II	\$	64,869.07
Shirley, Gary W	Util Jymn Mech 1-2,2	\$	77,695.48
Shroy, Nicole M	CSR 3	\$	47,942.77
Sibley, Gordon M	Maint Mechanic A	\$	88,393.97
Siler, Cory C	Mtr Reader 3	\$	41,567.96
Silva, Carolyn S	Ld CSR 2	\$	74,331.66
Simpson, John Craig	Senior Designer	\$	77,908.40
Simpson, Mark B	Professional Eng	\$	106,975.53
Simpson, Norman J	Principal Engineer	\$	124,962.32
Sindelar, Dale A	Metering Supt	\$	111,342.71
Skinner, Shelley E	IT Business Consultant	\$	95,559.49
Small, Dwane L	Professional Eng	\$	97,133.89
Smith, Andrew D	Student Worker	\$	4,710.08
Smith, Benjamin W	Appr Lineman 3	\$	76,223.96
Smith, Howard F	Water Foreman	\$	101,907.11
Smith, Jay M	CSR 3	\$	59,361.35
Smith, Kami C	OSS III, 1	\$	11,717.76
Smith, Kim L	Mtr Journeyman	\$	78,911.77
Smith, Mark A	Outside Svc Lnmn 2	\$	143,355.86
Smith, Mark G	Line Helper A	\$	65,704.86
Smith, Mary E	Sr Mgr Energy Efficiency	\$	143,584.31

5.4

2010 YTD Wages/Salary

Smith, Scott M	Entry Helper - 2	\$	41,785.12
Smith, Susan M	CSR 3	\$	63,079.82
Smith, Tad M	Outside Svc Lnmn 2	\$	173,658.41
Smith, Terry A	Construction Supt	\$	121,036.48
Smith, Valerie R	Senior Designer	\$	76,828.93
Snider, Raymond L	Line Foreman	\$	108,984.26
Snowden, Bernadine A	CSR 3	\$	59,310.05
Snowden, Edward S	Infrastructure Architect	\$	107,039.09
Snyder Jr, Darrell E	Heavy Crew Foreman	\$	108,839.83
Snyder, Jay A	Engry Eff Prgm Conslt 2	\$	81,278.11
Sobota, Dirk K	Jymn Lnmn	\$	108,228.36
Soden, Libbie L	Veg Mgmt Supt	\$	101,107.66
Sohnly, Charles G	Maint Mechanic A	\$	79,432.30
Songstad, Jolene M	OSS III, TA	\$	45,271.12
Sorenson, Erik J	Design Drafter	\$	67,040.58
Sorenson, James B	Sr Infrastructure Analyst	\$	109,093.74
Spahr, Jessica L	Sr Utility Analyst	\$	76,517.00
Spahr, Scott D	Mgr Generation Eng	\$	95,881.67
Spangler, Anne L	General Counsel	\$	217,530.62
Speed, Alan B	Stores Planner	\$	76,495.13
Spence, Edward A	Crew Coordinator	\$	107,419.25
Spence, Jami N	OSA 1 - TA	\$	47,938.88
Spence, Judy A	Mgr Contract/Purch	\$	93,678.59
Spohnholtz, Thomas S	Equipment Operator	\$	81,910.86
St. Clair, Michael A	Entry Jrny Mech, 2-3	\$	41,313.50
Stacey, Gayle M	Real Est Svc Agt II	\$	54,679.41
Stalner, Kelly J	Cont/Purch Agent II	\$	62,107.92
Stangvik, Stephen N	Professional Eng	\$	102,867.07
Stavick, Matthew D	Util Jymn Mech 1-2,3	\$	80,963.56
Steele, Diane T	Senior Designer	\$	69,033.03
Steiner, Jill E	Mgr Planning & Evaluation	\$	112,080.06
Steiner, Robert D	Line Foreman	\$	117,159.58
Stephens, Edward H	EMS/SCADA Engineer	\$	43,479.06
Stephens, Mark R	Garage Mgr	\$	85,880.49
Stephens, Richard M	Assistant Construction Superintendent	\$	82,149.02
Sterling, Kristi L	IT Business Consultant	\$	95,268.99
Sterling, Stanley E	Senior Database Admin	\$	107,971.33
Stevens, Colleen J	OSA 2 - 1	\$	46,402.45
Stevens, Misty G	Wtr Res Lialson	\$	66,855.34
Stevens, Trina N	Line Helper 4	\$	51,008.03
Stewart, Aaron P	Engry Eff Prgm Conslt 1	\$	55,839.83
Stewart, Cynthia L	CSR 3	\$	60,017.68
Stewart, Thomas W.	CSR 3	\$	57,046.44
Stirk, Matthew D	IS Analyst	\$	75,896.73
Stone, Lois A	Wtr Utility Assoc	\$	50,497.65
Strachan, Linda L	Ld CSR 2	\$	83,439.88
Strege, Randal G	Line Foreman	\$	135,883.34
Stringer, Mark E	Storekeeper	\$	70,067.05
Strom, Stephanie G	Administrative Asst	\$	52,993.20
Stunz, David W	Senior Designer	\$	75,425.29
Sutton, Scott J	Mtr Journeyman	\$	77,737.79
Sweeney, Karla W	Sr Applications Analyst	\$	114,635.58
Sweeney, Lawrence L	Sr GAR Frmn Cert - 1	\$	100,889.39
Tabor, Jeffrey C	Drafter/Jymn 1	\$	56,060.80
Taylor, Michelle R	Mtr Reader TA	\$	47,772.01
Taylor, Tad R	Outside Svc Lnmn 2	\$	193,461.76
Tentoea, Jacob R	Meterman Helper 1	\$	4,811.54
Thomas, Brenda S	CSR 3	\$	63,480.89

5.4
2010 YTD Wages/Salary

Thomas, Janelle L	CSR 2	\$	54,004.11
Thompson, April K	Mtr Reader 3	\$	37,147.67
Thompson, Julie A	IT Business Consultant	\$	95,421.39
Thompson, Michael J	Sr Safety Spec	\$	85,809.09
Thompson, Ronald J	Jymn Lnmn	\$	69,219.05
Thompson, Theodore J	Sr Mngr Dist Eng Shared Svcs	\$	120,037.20
Thorne, Michael W	Comm & Marketing Conslt	\$	86,706.89
Thorpe, Christopher C.	Sr Mgr ITS Info Technology Ops	\$	124,893.92
Thorsen, John C	Comm Foreman	\$	89,911.59
Tilton, Angelique M	OSS III, TA	\$	45,949.24
Timmermans, Jennifer E	CAR 3	\$	55,602.04
Tobin, Elisabeth A	Sr Mgr Planning Eng Tech Svcs	\$	129,455.66
Todd, Kristy N	Applications Analyst	\$	76,893.66
Tomaras III, William A	Mjr & Yd Equip Op	\$	94,338.60
Toop, David D	Wireman	\$	79,867.85
Torgerson, Randy L	Special Meterman	\$	82,515.70
Torrence, Michelle L	Mtr Reader 4	\$	23,926.47
Tostado Jr, Carlos	Lnmn/Training Coord	\$	128,452.27
Toulson, Dana A	AGM Pwr Rates & Trans Mgmt	\$	242,620.22
Tran, Sinh V	Energy Efficiency Program Mgr	\$	95,279.09
Treckeme, Kristi M	SR ER Consultant	\$	107,618.79
Trimble, Carrie A	ER Consultant	\$	75,995.97
Troxler, Phillip R	Wireman	\$	87,354.81
Tsai, Shing-Jung	Senior Database Admin	\$	130,259.81
Turk, Michael M	Jymn Lnmn	\$	115,400.84
Turner, Teresa L.	CSR 3	\$	66,436.95
Udman, Jamin E	Wtr Dist Spec 6	\$	83,692.65
Underwood, David B	Senior Designer	\$	76,790.02
Van Datta, Jeffrey L	Facilities Eng	\$	85,273.96
Van Volkenburg, Lonnie G	Crew Dispatcher	\$	84,718.19
Vandelac, Keri Jo	Custodian 1	\$	4,617.38
Vanhulle, Brian H	Jrny Mech Entry- 3	\$	8,496.04
Vaniski, Norman A	CSR 3	\$	62,595.35
Vaughn, Kathleen R	Commissioner	\$	36,160.00
Vaughn, Robert L	Mgr, GIS, Maps&Rcrd	\$	91,534.05
Vaughn, Terry J	Engineer	\$	92,901.70
Verburg, Ron L	Mtr Rdg Ops Coord	\$	50,419.89
Vitale, Monte D	Entry Helper - 2	\$	43,373.77
Voorhies, Janet A	Mgr ITS Budget & Administration	\$	109,862.96
Wade, Laurie J	Wtr Res Lialson	\$	72,815.25
Wahl, Rick D	Sr Power Scheduler	\$	125,866.71
Walker, Robert C	Sr Applications Analyst	\$	102,824.37
Walker, Ryan E	Appr Lineman I	\$	26,822.79
Walla, Stephan P	Relayman	\$	98,318.89
Walla, Timothy J	Sr Infrastructure Analyst	\$	103,398.01
Wallace, Kelly A.	Sr Mgr Pwr Sched	\$	130,110.07
Wallenfelsz, Sandra L	Sr Dep Clerk of Board	\$	63,658.31
Wallin, Jeffrey D	Equipment Operator	\$	74,169.61
Walls, Tricia A	CSR 3	\$	58,656.58
Walsh, Kathryn P	CSR 3	\$	59,899.65
Walsh, Paul K	Tree Trimmer	\$	75,865.95
Waterman, Susan A	Legal Svcs AdmIn Off Mngr	\$	79,088.55
Watier, Kevin J	Energy Efficiency Program Mgr	\$	84,665.15
Watson, Diana L	CSR 3	\$	61,571.69
Watson, John A	Jymn Lnmn	\$	111,136.73
Watt, Dennis C	GAR Shift Frmn Cert - 3	\$	106,054.92
Waxham, Heidle C	OSA 2 - 2	\$	47,256.73
Wear, Christina V	Fleet Design Spec	\$	82,095.17

5.4

2010 YTD Wages/Salary

Weaver, Steven C	Senior Designer	\$	77,532.65
Webb, Evelyn M	CSR 3	\$	63,727.96
Wedel, Joseph J	Applications Architect	\$	98,960.04
Weeks, Thomas B	SR Project Mgr	\$	35,843.74
Weller, Phillip R	Appr Lineman 7	\$	86,703.65
Wenger, Delbert G	Equipment Operator	\$	94,196.51
Wepking, Keith L	Comm Tech V	\$	92,156.34
Werncrantz, John Dennis	Professional Eng	\$	97,066.62
West, James N	AGM Customer & Energy Services	\$	124,812.80
Westphal, Scott W	Wireman	\$	95,312.99
Wheeler, Lynne M	CS Inside Field Coor	\$	64,238.35
White, Brenda M J	Legislative Liaison	\$	78,562.41
White, Daniel J	Sr Applications Analyst	\$	123,420.89
Whitecotton, Billy J	Line Foreman	\$	115,683.84
Whitehead, James L	Land Surveyor	\$	95,278.50
Wicklund, Mary E.L.	Administrative Asst	\$	53,352.95
Wilbourne, Robert A	Line Foreman	\$	134,253.90
Wilburn, Joni K	CSR 3	\$	58,961.17
Wilcox, Kimberly A	Energy Svcs Spec - TA	\$	51,927.39
Wilde, Terry W	Sr Energy Control Dispatch	\$	137,736.09
Wilkins, Randall L	Energy Contrl Sup - Wilkins	\$	201,162.74
Willard, Gregory B	Comm Tech II	\$	79,747.37
Willett, John A	Sr Infrastructure Analyst	\$	711.61
Williams, Aryka O	CSR 3	\$	61,079.48
Williams, Barbara K	Assistant Designer	\$	57,557.50
Williams, Garth E	Sr Mgr Business Svc	\$	134,050.89
Williams, John M	Designer	\$	62,149.73
Williams, Michael P	Line Foreman	\$	125,803.32
Williams, Zeda M	Sr Mgr Wtr Res Adm	\$	112,817.21
Wills, Slade C	Jymn Lnmn	\$	107,707.01
Wilson, Andrew C	Sr Business Analyst	\$	13,066.68
Wilson, Branden J	CSR 3	\$	57,066.57
Wilson, Douglas R	Sr Facilities Eng	\$	93,880.99
Winn, Jessica J	ITS Customer Support Analyst	\$	25,110.21
Wittenberg, Daniel A	Appr Lineman I	\$	25,890.63
Witzel, Melissa R	IS Analyst	\$	70,075.10
Woiwod, Denton W	Tree Trimmer	\$	69,260.86
Wolfe, Zachary T	Drafter/Jymn 1	\$	14,071.68
Wolff, Phillip G	Jymn Lnmn	\$	92,262.28
Wolford, Chad E	Equipment Operator	\$	79,804.74
Wong, Susan R	Ld CSR 2	\$	74,700.33
Wood, Brant E	Sr Mgr Wtr Res OM & Eng	\$	114,304.95
Wright, Casey J	Mjr & Yd Equip Op	\$	99,732.92
Wright, John C	Engineer	\$	92,963.38
Yap, Donato Q	Custodian 2	\$	32,461.57
Yates, Stephen P	Jymn Lnmn	\$	104,409.76
Young, Brenda L	Training Cnt Recept II	\$	52,363.51
Yurick, Christine M	OSA 2 - 1	\$	530.40
Zacharia, Christian	Mgr Subst Eng	\$	135,784.58
Zhang, Yan	Sr Rate Analyst	\$	58,159.92
Zirians, Tamara L	IS Cntrct/Prcrmnt An	\$	70,458.84
Zizzo, Dawn A	Risk Mgmt Spec - TA	\$	51,274.88
Zou, Min	Sr Applications Analyst	\$	96,741.72
Zyskowski, Jason A	Professional Eng	\$	86,448.01
de Lange, Ineke F	Executive Asst	\$	55,428.93

SNOHOMISH COUNTY PUBLIC UTILITY DISTRICT

Regular Meeting

September 6, 2011

The Regular Meeting was convened by President David Aldrich at 1:30 p.m. in the Commission Meeting Room. Those attending were Kathleen Vaughn, Vice President; Tanya Olson, Secretary; General Manager Steven Klein; General Counsel Anne Spangler; Assistant General Managers Christopher Heimgartner, Glenn McPherson, Kim Moore, and Jim West; Chief Information Officer Benjamin Beberness; other District staff and members of the public; and Senior Deputy Clerk of the Board Sandra Wallenfelsz.

*** Items Taken Out of Order******Non-Agenda Items****1. RECOGNITION/DECLARATIONS****A. Employee of the Month for September – Stephanie Strom**

Stephanie Strom was recognized as employee of the month for September.

2. COMMENTS FROM THE PUBLIC

Troy Lautenbach, Northwest Chapter of the Construction Materials Recycling Association (Association), addressed the Commissioners about the closure of the Kimberly Clark (KC) cogeneration project facility. The Association members collect and pick through construction demolition debris from various recyclable materials, keeping the materials out of the landfills, and rely heavily upon KC for consumption of recovered wood products. Without the biomass fuel option at KC, Mr. Lautenbach will likely not be able to operate. Reporting that a quick survey of local suppliers in the Northwest region was conducted, Mr. Lautenbach stated the responses indicated an estimated 44 job losses and \$3.5 million - \$4 million in lost company revenues. Personally, Mr. Lautenbach was looking at about 3 to 6 employees who will lose jobs. Other companies and customers also indicated the possibility of going out of business. The best financial guess is that there will be about \$45 million in the loss of state revenues from the snowball effect throughout the region. The KC mill will stop doing business on Friday. The glut in the market has hit at a time when other biomass consumers, the mills throughout the state, are at their quota. KC represented about 20 percent of the total consumption of biomass in the state – about 100 truck loads per day. Mr. Lautenbach would like (1) to know why this is happening and why the urgency, (2) to investigate any other options to keep the wood-fire boilers operating until and if the plant totally shuts down, and (3) to learn if there are any solutions the Commission could offer.

Commissioner Vaughn stated everyone is concerned about KC and the cogeneration facility closing; however, the District does not have control over KC's actions. Unfortunately, there is no advice the District can provide. The District is hopeful that a buyer will be found for the plant as other jobs will be saved, too.

3. CONSENT AGENDA

A. Approval of Minutes for the Regular Meeting of August 16, 2011

B. Bid Awards, Professional Services Contracts and Amendments

Public Works Contract Award Recommendations Over \$25,000:

None

Formal Bid Award Recommendations \$60,000 and Over:

Request for Quotation No. 6126 with Northend Truck Equipment, Inc.

Professional Services Contract Award Recommendations \$200,000 and Over:

Professional Services Contract No. 64081 with 1Energy Systems

Miscellaneous Contract Award Recommendations \$200,000 and Over:

None

Sole Source Purchase Recommendations:

None

Emergency Declarations, Purchases and Public Works Contracts:

None

Purchases Involving Special Facilities or Market Condition Recommendations:

None

Formal Bid and Contract Amendments:

Miscellaneous Contract No. 39516 with Equifax Information Services, LLC

Miscellaneous Contract No. 45388 with KUBRA Data Transfer, Ltd.

Public Works Contract No. 60465 with Asplundh Tree Expert Co.

Contract Acceptance Recommendations:

None

C. Consideration of Certification/Ratification and Approval of District Checks and Vouchers

D. Consideration of a Resolution Authorizing the General Manager to Recognize the Week of November 14, 2011, Through November 18, 2011, as Charitable Giving Week

A motion unanimously passed approving Consent Agenda Item 3A – approval of minutes for the regular meeting of September 16, 2011; 3B - Bid Awards, Professional Services Contracts and Amendments; 3C - Certification/ratification and approval of District checks and vouchers; and 3D – Resolution No. 5551 authorizing the General Manager to recognize the week of November 14, 2011, through November 18, 2011, as Charitable Giving Week.

4. ITEMS FOR INDIVIDUAL CONSIDERATION

A. Consideration of a Resolution Authorizing the General Manager or His Designee to Negotiate and Execute a Revised Power Sales Contract with Energy Northwest for the Packwood Lake Hydroelectric Project Energy Output

Senior Utility Analyst Ian Hunter facilitated a presentation on the Packwood Hydroelectric Project (Project) contract provisions. Mr. Hunter began with the history behind the project: the year it came on line, the nameplate capacity, location, and production under critical and average water conditions. Energy Northwest (ENW) owns and maintains the project with participants who purchase the output. There are 12 member utilities that purchase the output under the 1962 Agreement.

Under the 1962 Agreement participants contract for 100 percent of the project's output, then pay that same percentage of the project's annual costs. Snohomish PUD has the largest share at 20 percent. Participants are allowed to assign their shares to other parties - member participants or third parties. The agreement has no specific termination date and remains in effect in perpetuity until either a participant opts to terminate the agreement with two-year notice or the project is discontinued.

Reviewing the current status of the project, Mr. Hunter explained Snohomish executed a purchase and sale agreement with ENW in 2008 to contract for 100 percent of the project's output. Essentially, all of the other participants elected to assign their shares to Snohomish. This began in FY (fiscal year) 2009 and is running through the present date. The agreement included a guaranteed firm amount of energy each month and that energy was priced at the BPA (Bonneville Power Administration) PF (preferred) rate, less the cost of losses. Any output that is above this guaranteed amount was priced at a market rate. This agreement will expire September 31, 2011. The overall terms and conditions remained intact and all participants are still being governed by the 1962 Agreement, which will come back into force once the current agreement with Snohomish ends.

As the agreement with Snohomish terminates, the region is transitioning to tiered rates under BPA. All the member participants had to look at their resource mix and decide to either take Packwood back to load now that the agreement is expiring or to assign the output to another utility. Some have decided to serve their load, and five have decided to assign the output to others. The participants have agreed to the terms and conditions and found that the cost allocations in the 1962 Agreement were fundamentally sound. But because the agreement was crafted in 1962, there are some provisions which will have to be revised and updated to current standards.

The changes/additions include: (1) Updated scheduling provisions and procedures to conform to BPA's current practices. There have been a number of changes to BPA's scheduling practices and business practices which have come out recently that will need to be addressed, as the different participants are taking shares back from the project. (2) Inserted language that contemplates and allocates environmental attributes, should the project generate them in the future. (3) Established an emergency reserve fund that will be replenished as part of the annual budget, which helps mitigate risks of large, one-time emergencies which happen with the project. (4) Revised definitions such as some of the definitions related to scheduling or environmental attributes. (5) Added clarifying language around the participants and how the actual assignment of shares will work.

And, (6) reinforced the concept of a participants' committee, which basically oversees the project from a participant's point of view and directs ENW on how to proceed on certain issues.

As for what is going to happen in the future, beginning October 1, 2011, participants will receive their percentage share of the project and will pay that same percentage share of the costs. Snohomish will be taking its 20 percent share or approximately 1.3 aMW. Lewis, Clark, Benton, Franklin and Mason #3 PUDs will all be taking their own share. Five participants have assigned their shares and the costs to other participants. Clallam PUD is taking four participants' shares and Franklin is taking Klickitat PUD shares. ENW has contracted with the Energy Authority to perform scheduling services with BPA for the project. Mr. Hunter and Senior Manager Power Supply Anna Miles confirmed for Commissioner Vaughn the cost of the scheduling services by the Energy Authority will result in additional costs to the participants.

Commissioner Vaughn noted when ENW was formed in 1957, this was the first project that was done. Currently, ENW is going through the licensing process for this project and there are no plans to terminate this project.

A motion unanimously passed approving Resolution No. 5552 authorizing the General Manager or his designee to negotiate and execute a revised Power Sales Contract with Energy Northwest for the Packwood Lake Hydroelectric Project energy output.

**** B. Consideration of a Motion to Approve Settlement of a Lawsuit**

Commissioner Vaughn moved the Commission approve final settlement in the matter of *Whitney v. Public Utility District No. 1 of Snohomish County* on the terms and conditions set forth in the memorandum from the General Counsel to the General Manager, dated August 29, 2011. The motion was unanimously approved.

5. GENERAL MANAGER UPDATE

Media. Senior Manager Corporate Communications & Marketing Julee Cunningham reported on the following media events: geothermal exploration, new PUD power center, Team Up & Save program, solar community meetings, metal thieves, high marks from rating agencies for the Water Utility, tidal interview with Craig Collar, and geothermal interview with General Manager Klein.

Jackson Hydroelectric Project. Assistant General Manager Water Resources & Generation Kim Moore reported the District has a new license for the Jackson Hydroelectric Project that substantially conforms to the settlement agreement. Mr. Moore will be coming back to the Board with a recommendation to accept the license at the September 20, 2011, meeting. The term of the license is 45 years. The quarterly report is no longer necessary.

Customer Service Senior Manager. Assistant General Manager Customer & Energy Service Jim West introduced Mark Caple, the new Senior Manager of Customer Service.

6. COMMISSION BUSINESS

A. Commission Reports

Commissioner Vaughn noted that tomorrow is the Energy Northwest member forum, which will include a tour of the Columbia Generating Station.

Commissioner Olson worked the PUD booth at the Evergreen State Fair. Ms. Olson reported positive communications with members of the public, who were very well informed of District projects and programs. Commissioner Vaughn also attended the Evergreen State Fair.

7. GOVERNANCE PLANNING

A. Governance Planning Calendar

There were no changes to the planning calendar.

EXECUTIVE SESSION

The Regular Meeting recessed at 2:05 p.m. and reconvened at 2:08 p.m. into Executive Session to discuss the legal risks of a current practice or proposed action and litigation or potential litigation matters. It was General Counsel's opinion that any potential litigation scheduled to be discussed includes only potential litigation as that term is used in the Open Public Meetings Act. It was also General Counsel's opinion that public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the District. It was anticipated the Executive Session would last approximately 30 minutes, with no public announcements. Those in attendance were Commissioners David Aldrich, Kathleen Vaughn and Tanya Olson; General Manager Steven Klein; and General Counsel Anne Spangler. The Executive Session extended at 2:38 p.m. for 15 minutes, 2:53 p.m. for 15 minutes, and 3:08 p.m. for 15 minutes. The Executive Session concluded at 3:14 p.m. with no public announcements.

RECONVENE REGULAR MEETING

The Regular Meeting was reconvened by President David Aldrich at 6:30 p.m. in the Commission Meeting Room. Those attending were Kathleen Vaughn, Vice President; Tanya Olson, Secretary; General Manager Steven Klein; General Counsel Anne Spangler; Assistant General Managers Christopher Heimgartner, Glenn McPherson, and Jim West; other District staff; Clerk of the Board Pat Buescher and Senior Deputy Clerk of the Board Sandra Wallenfelsz.

5.5

8. PUBLIC HEARING AND ACTION

- A. Consideration of a Resolution Amending the District's Retail Electric Rate Schedules to Pass Through a Bonneville Power Administration Rate Increase

President Aldrich convened a public hearing. There being no public present or additional questions or comments, Commissioner Aldrich closed the public hearing.

A motion unanimously passed approving Resolution No. 5553 amending the District's retail Electric Rate Schedules to pass through a Bonneville Power Administration rate increase.

ADJOURNMENT

There being no further business or discussion to come before the Board, the Regular Meeting of September 6, 2011, adjourned at 6:31 p.m. An audio file of the meeting is on file in the Commission Office and available for review.

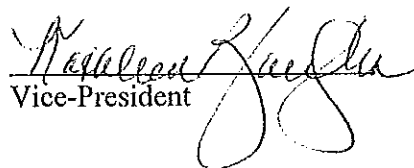
Approved this 20th day of September, 2011.

(not present)

Secretary



President



Vice-President